



SA Dairyfarmers' Association Inc
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SADA NEWSLETTER JANUARY 2022

SADA's 2022 State Election Priorities

SADA will advocate for several key policies in the upcoming 55th South Australian election, which scheduled for 19 March 2022.

These election policies have been developed after extensive consultation with SADA members, industry and government and were created to get the best for our industry.

Skills Fund

SADA recommends the provision of a \$4 million package (over 4 years) to enable SADA to recruit and work with an appropriate training provider to enable competent staff to be trained in the dairy industry in South Australia.

Stamp Duty Rebate Scheme

SADA recommends to government for dairies that are purchased and:

- Returned to commercial production within a year of purchase, or
- Which are purchased and generate a 10% increase in farm income from the date of purchase where a commercially operational farm is purchased, are granted a complete stamp duty rebate two years after purchase. In such cases the land must remain in primary production.

Support for the Murray Darling Basin Plan

SADA calls upon all parties to reaffirm and maintain their commitment to the continued roll out of the Murray Darling Basin Plan.

Methane abatement/capture

The South Australian government has expressed a target of 50% reduction in emissions by 2030.

This ambitious target will be assisted by support for expanded trials surrounding this important energy source.

- A funded position (to be funded at a cost of \$100,000 per year over two years) to assist farmers in measuring, planning and reducing their emissions, such as supporting farmers with modelling, planning and reducing emissions to net zero by 2030.
- Funding a trial program to establish a fully functioning CAL system (methane capture and generation) to operate as a proof of concept by committing \$300,000 to demonstrate feasibility to other dairy farms in South Australia and throughout the rest of the nation.
- Funding of a further \$200,000 to support the further roll out of dung beetle technology on dairy farms in SA.

Traceability Scheme

The South Australian Government supports the expansion of the ongoing SADA Traceability project with an injection of \$750,000 to bring a functional traceability system to the marketplace for not only South Australia but Australia.

Mental Health Support

SADA calls upon the SA Government to assist with the ongoing roll out of critical mental health triage by supporting SADA's work in this space through providing \$60,000 per year for the next three years.

[View the full SADA 2022 State Election Policy Document](#)

Vale Frank Beauchamp

Francis Todd 'Frank' Beauchamp

Born 3 January 1932.

Passed away peacefully
29 December 2021

Aged 89 years.

Image courtesy of the Stock Journal



Former SADA President Frank Beauchamp passed away peacefully on 29 December 2021. Mr Beauchamp was born into a dairy industry family in early 1932. His grandfather started the milk-processing co-operative Beauchamp Brothers, which later became AMSCOL.

After Frank left school in 1950 he began working at AMSCOL, beginning his time with the company testing milk before eventually becoming managing director before it was taken over in the mid-1970s.

After finishing his tenure with AMSCOL in 1985, Frank and his wife Judith purchased a dairy farm in Mypolonga, eventually milking 300 cows.

After spending almost a decade as farmers, the couple returned to Adelaide and Frank took on the manager's role at herd-improvement group HISCOL.

Following 10 years there, he tried retirement for six months before becoming president of the SA Dairyfarmers Association in 1995.

While he was in that role the dairy industry underwent deregulation.

His work representing the interests of all South Australian dairy farms through this tumultuous time - coupled with his tremendous efforts building relationships between processors and producers over the years - were arguably Frank's most vital contributions to the industry.

Frank will be remembered as a great bloke, a fair leader, a gentleman and champion for the SA dairy industry.

Insurance cover you can tailor to suit your farm

Our rural insurance allows you to tailor a package to suit you,
from hobby farmers to large farming operations
and major primary producers



Good people to know.

Did you miss any of our updates? [Register Here](#)

Managing COVID-19 in the dairy industry

The SA dairy industry, like many food sector industries is currently being seriously impacted by the effects of COVID-19 on workforce availability.

SADA is working closely with PIRSA and SA Health to manage these impacts as best we can.

Rapid Antigen Testing

- SA Health is facilitating the ordering of RAT tests for our sector, in recognition of the critical function we all play in food security. The RAT Request form is available from the SADA office for businesses who are struggling to obtain RAT resources.
- All businesses using RAT on site are reminded to report test results to SA Health to contribute to the surveillance monitoring or by completing the online [Rapid Antigen Test Reporting Form](#). SA Health is working on providing an updated online system in coming weeks to allow the bulk upload of negative test results, to allow further ease of use.
- From Thursday 13/1/22, SA Health plan to provide free RAT tests at major testing clinics to people identified as close contacts. This rollout will begin in major sites in Adelaide before being rolled out across the state. We will provide further detail on this process via our website as it becomes available. This is expected to allow for greater capacity within our state-wide testing resources, allowing quicker processing times for symptomatic tests through the regular PCR channels.
- Also from Thursday, people that record a positive RAT result will be taken to be COVID positive and will not need to seek a confirming PCR test. All positive RAT



results must be [reported to SA Health](#) to connect you to health services, and ensure the health care system is aware of community spread.

Return to work protocols

- SADA AND PIRSA is committed to working closely with SA Health to develop industry protocols that allow critical business functions to continue to operate. PIRSA and SA Health will be working on industry protocols in the coming days that allow close contacts to return to work in line with the [AHPPC interim guidance](#) issued on Monday 10/1/22.
 - An Emergency Direction is scheduled to be published by the end of the week that will detail the process to facilitate close contacts returning to work to complete highly critical business functions. This will be updated on the SADA website.
 - In the interim, if any business has any immediate and highly critical issues that will result in a high impact on service delivery, they can contact the SADA office and we can work with PIRSA and SA Health to facilitate emergency exemptions.
 - We will continue to work closely with you all to ensure information is communicated in a timely and effective manner as we work through these changes. We will communicate the new process and requirements as soon as information is available.

Critical services matrix

All businesses are reminded to refer to the guidance for [COVID Exposure in Critical Services and Infrastructure](#) for identifying contacts within your workplaces. We will communicate any changes to this document should they occur.

Livestock Underpass Grants Scheme

Livestock underpass grants are funded by the Regional Growth Fund to provide financial assistance to eligible livestock primary producers, abattoirs and saleyards to establish livestock underpasses linking farming properties (or abattoir or saleyard) that are crossed by public roads. A total of \$3 million in grants is available for the construction and installation of livestock underpass infrastructure.

Read the [guidelines for details](#)

Applications close at 5 pm on 30 June 2022 or when funding has been exhausted, whichever comes first.



2022

CENTRAL CONFERENCE

LEADING THE FIELD

SAVE THE DATE

Wednesday 16 March 2022

Conference

BRIDGES EVENT CENTRE
MURRAY BRIDGE RACING CLUB

Post conference

BRIDGEPORT HOTEL, MURRAY BRIDGE

2022 DairySA Central Conference: Leading with Dairy 16 March 2022, Murray Bridge

CONFERENCE VENUE: Conference: 'Bridges Event Centre', Murray Bridge Racecourse, Brinkley Road. Post conference events at the Bridgeport Hotel, 2 Bridge Street, Murray Bridge.

DairySA together with the Central Conference Reference Committee are thrilled to be presenting the 2022 DairySA Central Conference in March in Murray Bridge.

A line up of engaging speakers will cover topics designed to challenge your thinking across all aspects of dairy farming today, including:

- how to capitalise on your investments to future proof your business
- a 'warts and all' dive into succession challenges
- the resilience factor of your people and how to get the most from your labour force
- dedicated 'Tech Time' showcasing dairy technology
- diversifying the farm – benefits and challenges of agritourism, plus much more!

These events are valuable networking opportunities and gives you the chance to reconnect with suppliers, colleagues and industry members.

Woolworths Dairy Innovation Fund



Applications open for Woolworths dairy innovation grants

Woolworths is calling on Australia's dairy farmers to share their plans for on-farm improvement, with grants of up to \$100,000 available through the latest round of Woolworths' Dairy Innovation Fund.

The second round of the \$5 million Woolworths Dairy Innovation Fund is now open and seeking applications from farmers for grants to support on-farm projects that deliver innovation, efficiency and seasonal resilience.

If you would like to discuss an idea or apply, we're here to help. Contact us on 8393 2399.

Applications close 20 February 2022. | <https://www.woolworths.com.au/shop/discover/sustainability/dairy-innovation-fund>



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SADA NEWSLETTER FEBRUARY 2022

As we publish this month, the sounds of step ladders clacking and cable ties zipping can be heard around regional South Australia and in Adelaide as corflute posters are attached to stobie poles. At the same time levy poll packs are hitting the mailboxes of dairyfarmers across Australia. It is time to vote! We have outlined the [SADA election priorities](#) in the previous newsletter and will report on feedback from the major parties as we get closer to 19 March. In the meantime SADA has worked with our PPSA partners to arrange pre election debates in Adelaide and Mount Gambier. See below for details.

Also on the agenda is levy poll. At SADA we believe that it is vital that all Dairyfarmers vote. The **Levy Poll Advisory Committee (LPAC)** that was established from across the industry has undertaken a comprehensive investigation and provided clear ad-

vice. In making its recommendation, LPAC took into consideration many factors including that there has been no change to the levy since 2012, in the period 2011 to 2021, the CPI rise has been 21%, financial projections of a continuing decline in reserves, actioning of the Australian Dairy Plan which highlights significant challenges and headwinds to be tackled over the next decade requiring increased investment in key areas to realise the dairy industry's potential, as well as analysis of the benefits of RD&E investment for dairy farmers. LPAC took into account this evidence and data as well as many views on the dairy service levy from industry stakeholders and farmers. It is important all eligible voters exercise their right and make an informed decision having considered the LPAC work. Please contact the office if you would like to discuss Levy Poll.

EXCLUSIVE PRE-ELECTION DEBATE EXCLUSIVE Pre-election Debate SA VOTES RURAL | REGIONAL | AGRICULTURAL

You're invited to this EXCLUSIVE event: a pre-election featuring the key political players in agriculture in South Australia.

With the state election just weeks away this is your opportunity to ask questions and listen in, as the major rural, regional and agricultural issues facing the state are debated.

Speakers on the night are Minister for Primary Industries and Regional Development David Basham, Shadow Primary Industries Minister Clare Scriven, and the Greens spokesperson Robert Simms.

WHEN: Tuesday 1st March 2022

WHERE: Members Dining Room, Adelaide Showground Wayville

COST: \$55 RMC/PPSA Members | \$65 non-members and ticket includes cocktail food and drinks

TIME: 6-7pm for food/drinks, debate begins at 7pm

PROVISION FOR RURAL/REGIONAL GUESTS: If you live more than 100ks outside of the Adelaide metropolitan area, you can attend via a live link. Contact Alistair Lawson at alistair@agcommunicators.com.au to register and be issued a Zoom link ahead of the debate. For further inquiries contact caroline@podtalk.com.au

MT GAMBIER CANDIDATES DEBATE

The 2022 State Election is almost upon us and with the polls opening on 19 March, please join SAFA as we put the hard questions about the issues that matter to the key candidates who are seeking your vote.

*****SEATS ARE LIMITED*****

KATHERINE DAVIES
Labor Candidate

TROY BELL
Member for Mount Gambier

BEN HOOD
Liberal Candidate

ALSO FEATURING
MINISTER DAVID BASHAM (INV)
SHADOW MINISTER CLARE SCRIVEN

ALAN RICHARDSON
Member

REGISTRATION:
[HTTPS://WWW.TRYBOOKING.COM/BDUJ](https://www.trybooking.com/BDUJ)

**09 MARCH 2022
5.30PM FOR 6PM START - 8.30PM**


608 NEW GARDEN SQUARE AUDITORIUM
UNESA WHEELS W/ROAD, MOUNT GAMBIER

[View the full SADA 2022 State Election Policy Document](#)



AgCareerStart GROWING TOMORROW'S FARMERS

Have a positive impact on the next generation of Australian farmers. Employ a young Australian to work on your farm for 10-12 months and share your skills, knowledge, and industry insights as a farm-host. When you sign up you will. Receive free FarmSafe training, and a \$2000 grant for industry support to train and mentor. For more information go to ag-

Murray Darling Basin Authority met on 8 February 2022 by video teleconference. The meeting was chaired by Sir Angus Houston with all members present. Sir Angus introduced **new Authority member Roseanne Healy** and fellow Board members warmly welcomed her to her first meeting. They also acknowledged the Minister's announcement last week of **six new Basin Community Committee members**: Mr Andrew Drysdale (Top Camp, Queensland); Mr Mike Gilby (Irymple, Victoria); Mr Warren Jacobs (Mt Compass, South Australia); Mr Feli McHughes (Lightning Ridge, New South Wales); Ms Emelia Sudholdz (Horsham, Victoria); and Ms Alice Williams (Orange, New South Wales) noting the diversity of the communities and interests they and the eight continuing members represent. You can read the full report here www.mdba.gov.au

Watch out for interest rates

Over the past few years and as a response to the international challenges facing COVID, reserve banks around the world have been intervening in the economy in a number of important ways. The now famous "Money printer go Brrrrrrr", YouTube meme of Jerome Powell, the Chair of the US Federal Reserve illustrates the point. All of that is about to change in the US.

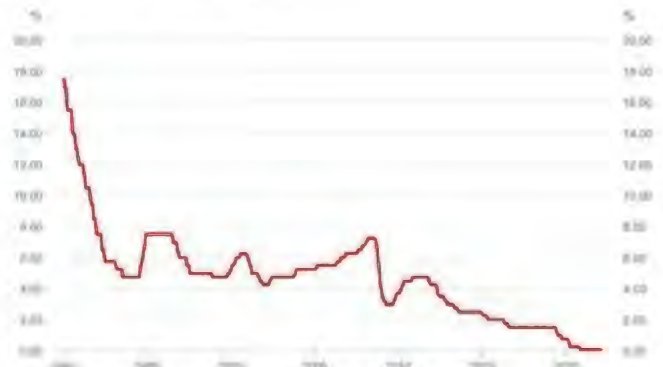
The US Federal Reserve has already indicated that there will be rate increases coming, with one US bank (the Bank of America) indicating that they expect as many as 7 increases in the current calendar year. The US is being forced to tackle its 7% inflation rate.

In Australia the Reserve Bank has announced the end of its bond buying program by the 10th of February and while at its last meeting on the 2nd of February, they kept the rate at an all time low of 0.10%, that won't be the case forever. Nevertheless, they have indicated that the rates will stay low in the interim, but they have also spelled out the drivers for that policy to change:

*Ceasing purchases under the bond purchase program does not imply a near-term increase in interest rates. As the Board has stated previously, it will not increase the cash rate until actual inflation is sustainably within the 2 to 3 per cent target range. While inflation has picked up, it is too early to conclude that it is sustainably within the target band. (RBA Statement 1/2/22)*The Australian inflation rate

was tracking at 3% at the end of the Sept quarter 2021 after being at 3.8% in the previous quarter. The RBA is waiting to see the next quarter at least before responding, however, if the current numbers continue, then the pressure for rate increases will be pronounced.

Graph of the Cash Rate Target



Source RBA

Many farms will have been using the current milk price to retire debt or to invest in their properties. This is naturally supported by SADA as we want to see a strong and vibrant dairy industry in South Australia, however, as many farmers in the state are currently and rightly in 'head down/bum up', mode SADA had decided to point out that the current cheap money won't be around for too much longer.

Did you miss any of our updates? [Register Here](#)

Around the grounds

- John Hunt and Andrew met with Mehdi Doroudi (newly appointed PIRSA Chief Executive) and Nathan Rhodes (PIRSA Executive Director Biosecurity SA) to provide a on current issues. These included the SA Dairy Action Plan progress, water allocations, traceability, workforce and policy development.
- Elf attended a meeting of developers for the establishment of a substantial barn on the Fleurieu Peninsular. Present were all appropriate departments and the developers to discuss the project.
- Andrew and Ash met with officers from PIRSA to discuss current issues. These included traceability, policy development and changes at PIRSA.
- Andrew, Elf and Alison joined the SADA Board for the first face to face board meeting for 2022. The meeting was held at Allendale East in the Southeast.
- Ash attended the first BAH-WAC meeting for 2022. Among the items discussed was the incidence and management of chlamydia in cattle, the use of pain relief as part of live-stock management and an update on the dairy traceability trial.
- The SADA Board and team met with the Dairy SA Board and Dairy Australia management in Mount Gambier.
- Elf met with Lactalis regarding participation in the next staged of the traceability project. Lactalis and Datahash are to have a further follow up meeting.
- NEXT WEEK Hunt, Andrew and Elf will participate in a PPSA strategic planning session.
- Hunt and Andrew attended the PPSA Q3 meeting. Topic discussed included the PPSA Election Strategy, NFF Regional Development Precincts and the EW Stevens Trust.
- Hunt and Elf met with Minister Basham to discuss SADA's election priorities.
- Ash/Andrew/Elf all continue to contact farmers with per-

Appointment of Chief Executive of the Department of Primary Industries and Regions

The department is delighted to announce Professor Mehdi Doroudi has been appointed as the new Chief Executive of the Department of Primary Industries and Regions (PIRSA). Since 2016, Mehdi has worked as the department's Deputy Chief Executive and has served as Acting Chief Executive since December. During that time Mehdi has been accountable for leading the industry development, science and innovation, policy and legislative activities of PIRSA. He has demonstrated strong leadership and management capabilities both when deputy and most recently, in his acting role. I have no doubt Mehdi will continue to display this dedication to the role and advancing the prosperity of our primary industries across the many programs and activities PIRSA has underway.

- sonalised communications to ensure SADA's concierge service to its member.
- Andrew represented SADA at an ADF National Council meeting in Melbourne. Counsellors from Victoria, New South Wales, Queensland and South Australia attended in person while counsellors from Western Australia and Tasmania attended via videoconference. Significant items discussed at the meeting included the Dairy Levy Poll 2022, the reform of ADF Policy development, Dairy Australia and the upcoming federal election.
- Andrew and Ash met with Simon Edwards (Willunga Vets) to discuss the creation of a large animal vet internship program that would enable uni graduates to enter the rural industry and service vet clinics around South Australia. Discussions were also had around the building of a new large animal vet hospital in the Fleurieu region and what grant funding is/would be available to enable such a build.

- Elf & Hunt met with Jayent Kaskar to examine the potentiality for the expansion of Methane Power generation in the Southeast. Hunt and Elferink will follow up.
- Elf assisted a farmer with a contractual dispute arising out of a testing issue with his processor. The matter has been followed up with correspondence.
- Elf/Ash/Andrew all continued to communicate with various participants in the roll out of the Beta traceability trial, this work led to the signing of the second Memorandum of Understanding with ValAi a related entity. Elf to follow up with the drafting of a non-disclosure agreement between the parties.

- Andrew attended the first meeting of the new Agribusiness Industry Skills Council. This was an introductory meeting conducted via video conference where members introduced themselves and the Council was informed of the current focus of the Training and Skills Commission and the Minister for Innovation and Skills, to whom they report.

Livestock Underpass Grants Scheme

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- a 'warts and all' dive into succession challenges
- the resilience factor of your people and how to get the most from your labour force
- dedicated 'Tech Time' showcasing dairy technology
- diversifying the farm – benefits and challenges of agritourism, plus much more!

These events are valuable networking opportunities and gives you the chance to reconnect with suppliers, colleagues and industry members.

If you are a primary producer and have been ordered to quarantine or isolate,

You must remain within the boundaries of your property and avoid contact with other people.

Essential travel within and between land parcels is acceptable, provided you avoid contact with any staff/contractors and visitors (e.g. stay in your vehicle with windows closed to allow contractors or deliveries to enter the property via a gate).

In exceptional circumstances, where there are a very limited number of individuals who can maintain a function critical to the South Australian community, critical close contacts may be permitted to continue working.

To trigger this process, the workforce capacity to maintain a function needs to be under significant strain and alternative options for support need to be first exhausted.

Allowing close contacts who are critical / essential workers to continue working needs to be balanced with the risk of further disease transmission in worksites which could lead to even greater disruption than what was originally being sought to be addressed.

View the [guidelines for applying for permission for close contact critical workers to return to the worksite.](#)

Woolworths Dairy Innovation Fund

LAST CHANCE: Applications Close 20 February.

If you would like to discuss an idea or apply, we're here to help.
Contact us on 8293 2399.



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SADA NEWSLETTER MARCH 2022

Last month as we went to "press", the state election campaign was entering the home straight. Now we are at the pointy end. Tomorrow the next government will be elected although we are not likely to know the result for a number of days as pre-poll votes are counted, and deals are done. Whatever the outcome, SADA looks forward to working with the government and minister to progress the issues that matter to dairy farmers.

It was great to see the enthusiasm in the dairy industry that was on display at the Dairy SA Central Conference this week and it was excellent to again be able to meet with people. I was personally relieved that the option to dance was not taken up

Andrew Curtis CEO ■

Farmers say sourcing agricultural labour is becoming increasingly difficult

Extract from Stock Journal

INDUSTRY representatives and farmers across multiple sectors say sourcing agricultural labour, and labour in regional areas, is becoming increasingly difficult and is an issue that desperately requires long-term solutions.

Dairy is just one of the sectors grappling with how to tackle [workforce and skill shortages](#) contributed to by reduced availability of overseas workers, difficulty attracting people to live and work in regional areas and some people's unwillingness to work.

The South Australian Dairyfarmers' Association, as part of their election priorities, have called for a \$4 million skills package over four years, with chief executive officer Andrew Curtis saying the industry not only had problems sourcing workers, but also in providing appropriate training to allow farmers' to develop the workers they had.

"It's hard to attract to people to work in regional areas regardless of industry," Mr Curtis said.

"The dairy industry had good access to back-packers who were happy to milk cows, but over the last two years we haven't had that and there's uncertainty about when that will come back."

SADA is hopeful a \$4m package would enable them to recruit workers and work with a training provider to enable staff to be trained appropriately and bolster the dairy industry in SA.

"The key challenge for the dairy industry, and for most agricultural industries, is to have training that is aligned with training packages but is flexible enough to allow it to fit into the dairy business and operations," Mr Curtis said.

"A lot of the current training systems aren't aligned with competencies or qualifications, or they expect people to be away from the business for large periods of time, which doesn't work when you've got to milk cows every day."



Dairy industry's election wishes recognised

As reported in the Stock Journal, all parties have acknowledged the SADA election priorities, as set out by the dairy industry, ahead of next Saturday's election. All parties recognise the workforce issues that we have and have committed to working with us on this and other issues. [Full Story here:](#)

Labour is not a new issue for SADA, which established the SA Dairy Workforce Committee last year in response to industry skills and workforce concerns. Committee executive officer, SADA's Ashleigh Pulford, said many issues had come into focus as a result of the committee's consultation.

"One of the big issues in the processing sector was that a lot of staff were going to Vic for training because there's not a dairy processing training option here in SA," she said.

"That was taking staff away from processors and it was inconvenient for people to be in Vic as well.

"On-farm it was a similar issue - they had to go to Mount Gambier or there was only limited availability of courses at Roseworthy.

"There wasn't a registered training organisation that could deliver everything a farmer wanted, and some farmers recognised some courses that other farmers may not have."

Continue next page

GOVERNMENT SAYS WORKER PROGRAMS ADDRESSING SHORTFALL

The state government said it had a bevy of regional workforce programs in place to address worker and skills shortages, including the \$200m Skilling SA program, \$145m JobTrainer fund and a Mobilising Seasonal and Regional Workforce program, which had 253 participants according to PIRSA.

"The COVID-19 pandemic has been challenging for everyone and border closures and international travel restrictions have certainly made access to a regional workforce more difficult than usual," Primary Industries Minister David Basham said.

"Our government was quick to respond by establishing a quarantine facility at Paringa in the Riverland allowing Pacific Island seasonal workers to still come to SA.

"We also set up a support package including incentives to encourage people to take up regional work.

"Industry modelling shows if there was a significant reduction in the availability of seasonal workers there could have been nearly \$1 billion wiped from our state economy. This would have been devastating for our local agriculture industry and the thousands of jobs across the state it supports.

"Thankfully, by working closely with industry to deliver these programs as well as more than \$350m in other skills programs we were able to avoid this and continue to grow our workforce."



OPPOSITION CALL FOR WIDER APPROACH TO TACKLE WORKER SHORTAGES

Opposition spokesperson for Primary Industries Clare Scriven said labour availability had been the number one issue raised with her as shadow Minister.

"The number one issue that has been raised with me as Shadow Minister is labour availability," she said.

"This includes seasonal workers for picking, packing, planting and processing, but also permanent vacancies in trades, technical and professional positions

"These challenges were evident prior to COVID but have since been magnified.

"As an MP living in a regional area, I can see that the lack of workforce across many occupations is holding back many regional economies and preventing businesses from expanding and creating new jobs. Regional areas need to attract more workers so they can thrive and grow.

"We need an approach that addresses all of the issues that reduce labour availability. That starts with training and skills for our local workforces in regional areas."

Ms Scriven said a Labor government would establish five new technical colleges, including one on the Limestone Coast and one on the Upper Spencer Gulf.

She said Labor would invest \$8.7m in courses where there were specific trade shortages and address issues that discouraged people from moving to regional areas like housing availability, access to services and transport, as well as spending at least \$100m to improve SA's regional health system.



Future women agriculture leaders program launches on IWD

To celebrate International Women's Day, the National Farmers Federation is opening applications for its flagship Diversity in Agriculture Leadership Program.

The program is designed to increase the representation of women in leadership positions in Australian agriculture and achieve the NFF's goal to double the number of women in agriculture's leadership ranks by 2030.

NFF President Fiona Simson said the organisation was proactively working towards narrowing the gender gap and the Diversity in Agriculture Leadership Program was instrumental in achieving this.

"International Women's Day is the opportune time to open applications to our program, which aligns with this year's theme #BreakTheBias," Ms Simson said.

"The agriculture sector employs more than 300,000 Australians and it is important we contribute to gender equality.

"Now in its fifth year, the Diversity in Agriculture Leadership Program boasts an alumni of 41 graduates, who have gone on to pursue high profile and impactful leadership positions and to be change-makers within their community."

The program matches successful applicants with a mentor to explore leadership goals and strategies.

Mentees meet for a two-day retreat in Canberra at the start of the program and again at its completion for graduation. Mentees meet regularly with their mentor and take part in online inspiring speaker webinars throughout the program.

The program is supported by leading agriculture-focussed organisations who have joined with the NFF in committing to make meaningful change towards gender diversity in our sector. Partners report annually on their progress on gender equality.

To apply for the 2023 Diversity in Agriculture Leadership Program click [here](#). Applications close 17 April.

In the meantime, connect with a like-minded community on the [Women in Agriculture Leadership Facebook group](#).

Around the grounds

- John Hunt, together with Andrew and Elf over two days attended the PPSA strategic planning session to provide a strategic position for PPSA and was well attended by the commodity groups who are members of PPSA.
- Elf attended a Department of Agriculture Water and the Environment webinar on the management of Foot and Mouth disease should there be and outbreak in Australia. The webinar was also well attended by farmers and representative organisations from around the nation.
- Andrew attended an NFF Workforce Committee meeting. Key items for discussion included COVID workforce shortfalls across agriculture, the Dedicated Ag Visa and Farm Safety. The Ag Visa is still a live issue with an expectation that initially, early candidates will be from ASEAN countries. The Visa will be able to expand to other countries in time.
- Andrew met with Melissa Hunter (Dairy SA) and Geoff Raven (Dairy Safe) key topics for discussion related to DairySafe new accommodation progress, development of the on farm business continuity tool and a future focus on supporting South Australian dairy processors to move towards being export ready.
- Ash and Andrew attended the Barossa – Mid North discussion group where the focus of the day was the unveiling of the big shed at Donava Dairies. During the discussion that followed we had the opportunity to discuss the upcoming election, Levy Poll and the SA Dairy Industry Action Plan
- Andrew met with Peter Appleford, Executive Director at PIRSA and discussed the current state and future aspirations of the industry. Opportunities to work together were also discussed.
- Elf attended the NFF Water Committee meeting on behalf of PPSA. Meeting was address by both the MDBA and the regulator to update the NFF on the progress of their respective organisations.
- Andrew and Gary Zweck attended the Rural Media and Communications / PPSA hosted State Election Debate between Minister Basham, Shadow Primary Industries and Regional Development spokesperson Claire Scriven and Greens Spokesperson Robert Simms. During the discussion, each party outlined their credentials and commitments to regional South Australia.
- Ash, Andrew and Elf together with Gary Zweck attended the Dairy Australia AOP planning session in Melbourne. This session was designed to advise the operational focus for DA in the year moving forward. Members of the ADF Board, National Council and PAGs attended the meeting.
- Elf held meetings regarding a potential methane pilot project in South Australia which as arisen out of some preliminary work which was conducted in tandem with SADIF over the past 12 months.
- NFF launched its Regional Development Precincts and identified Mount Gambier as one of 20 bush centres in blueprint for regional renewal – The fate of agriculture and regional communities is inextricably linked. For agriculture to thrive, it needs strong regional communities. For regional communities to be strong, they need agriculture to thrive.

This "Q and A" update is about Work Health and Safety and Workers Compensation.

Workers' compensation claims can be complex, especially if decisions are appealed, you are encouraged to contact us as soon as you can for advice.

If you have any queries, please contact the SADA office on 8293 2399 or email: sada@sada.asn.au

[The full update can be access here](#)

2022 CENTRAL CONFERENCE

LEADING THE FIELD



The video recordings of all the sessions are available for viewing [here](#).

Here are some Highlights

- [Dairy Australia Situation and Outlook](#)
- [Journey into robotics – panel discussion](#)
- [People – building from within - Dr Nollaig Heffernan](#)
- [Navigating the rock and the hard place](#)

South Australian Livestock Biosecurity Summit

Livestock SA is excited to be hosting the inaugural event at the **Bridgeport Hotel in Murray Bridge on Thursday 7 April 2022**.

The day will feature keynote speakers and a facilitated strategy session to identify the biosecurity and animal health priorities of the red meat and wool supply chains. From the Summit, Livestock SA will develop the Blueprint document to provide industry with a clear vision on how we can bolster biosecurity capability and culture in South Australia.

To help inform and drive discussions on the day, we are also asking all industry members to participate in a [biosecurity priority survey](#).

SA Dairyfarmers' Association president John Hunt urged farmers at the Central Region conference to vote in the dairy levy poll before its closing date on 31 March 2022.

"The LPAC committee was formed because the industry wanted a committee of farmers to review the levy," he said. "We back their process and their recommendation which after 10 years of no increase, was for an increase of 20 per cent in the dairy levy."

Two of the LPAC committee members were SA Dairy Farmers.



dairypoll.com.au



Farm Business Continuity Tool (BCT)

Dairysafe has created a FREE tool for farmers with the support of the SA Dairy Industry Fund, SA Dairyfarmers Association, and local dairy farmers - the Farm Business Continuity Tool (BCT).

The BCT is a 15-minute self-assessment to identify actions and activities that can reduce exposure to business disruption and assist in prompt recovery, and reduce potential negative productivity and financial impact that a disruptive event can have on a farm business.

Business disruption on farm is associated with factors such as loss of critical infrastructure, unavailability of key staff, equipment breakdown, biosecurity impacts, key stakeholder access

and support, farm communication and culture, financial management and risk management.

The BCT assesses how well your farm business is prepared for disruptive events through a series of 8 questions. By answering the questions the BCT then automatically generates a report tailored to your business.

The report includes recommended opportunities and links these to existing farm-based tools and resources.

Business Resilience

Resilience planning can have a positive financial impact for a business as it decreases the potential negative productivity and financial impact that a disruptive event can have. A resilient business is less likely to be exposed to business continuity breakdown and has a better chance of delivering positive and consistent milk safety and quality outcomes.

Access to the tool [here](#)

The BCT can be accessed through the Dairysafe website for both desktop and mobile users.



New open milk market set to empower dairy farmers, drive growth, investment

A breakthrough in milk price transparency and buyer competition was made today, according to Australian Dairy Farmers (ADF), when the Australian Milk Price Initiative (AMPI) ran its first regional milk spot markets.

The market was launched today on the Mercari platform, which is owned and operated by Mercari Pty Ltd. Various bids across the three regions of Victoria were made with prices exceeding \$9.00kg/ms for the spot market. Individual months in the new season traded above \$8.00kg/ms. "These are very positive signs," ADF president Rick Gladigau says.

Regional spot markets deliver the monthly price transparency necessary to enable a forward hedging market like those seen in New Zealand, the US and Europe. Such markets enable dairy farmers and processors to lock in prices up to three years forward for some of their milk.

"There is no more transparent price signal than an open market price," says Mr Gladigau. "AMPI will improve risk management across the supply chain with back-to-back pricing from customer to processor to farmer, providing the ability to lock in margins across the chain. Better margin and risk management enables better planning, which, in turn, drives investment and growth

across the supply chain. More investment in the supply chain means a strong dairy industry."

In 2019 the Morrison Government provided ADF with an election pledge of \$560,000 towards the development of a milk trading platform. This initiative was key to the Australian Dairy Plan's commitment to deliver new measures to increase transparency and help manage market risk, including the establishment of a functioning milk price market.

"While the launch of the AMPI is an important step, the work is not over yet," says Mr Gladigau. "Effort is required in the future to ensure appropriate governance and operations and there is a well-designed education or extension program delivered to farmers and processors on how to participate in this or other trading initiatives and how this makes a difference to their risk management and bottom line. Ongoing investment and innovation are key to the future of the dairy industry. With an open market where farmers can choose who they sell their milk to, at what price, and on what terms the future is looking brighter." The dairy market will be available 2.00-2.30pm AEST on two Thursdays of each month. Information and access to the market can be found at: <https://riemann.com.au/products/>.

Mercari provides trading venues for both non-financial and financial products and is also the holder of a Tier 1 Australian Market Licence pursuant to s795B of the Corporations Act.

Isolation requirements reduced from 10 to seven days From 12.01 am, Saturday, 12 March.

The isolation requirements for people who test positive for COVID-19 will be reduced from 10 days to seven days. Current requirements for mask wearing and close contacts will remain unchanged, including the 14-day isolation period, where people are unable to isolate appropriately within the same household.

Update to the Activities Direction The 50-person cap on home gatherings and density limits for public activities, including hospitality venues, will be lifted. Restrictions on dancing and singing will also be removed. QR code check-in will no longer be required for recreational transport, public transport, taxis and rideshares, auction and inspection of properties for sale or rent, and education facilities. The requirement to check-in will remain for most other public activities. Masks will still be required indoors.

More information, including the new Direction, will be available soon at www.covid-19.sa.gov.au



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SADA NEWSLETTER APRIL 2022

Some things change while some things stay the same. Since our last newsletter we have welcomed a new government in South Australia and we have committed to maintaining the Dairy levy at its current level. SADA welcomes the new Minister for Primary Industries and Regional Development, Hon Clare Scriven MLA. We have had the opportunity to work with the Minister during her time as opposition spokesperson and look forward to a constructive relationship into the future. While we have had some informal conversations with the Minister, we will meet formally with her in the coming weeks. Let us know if there is an issue that you believe should be raised.

We also recognise that as we support the South Australian dairy industry, it is important that we engage with a number of other ministers of the new government. The new Deputy Premier Dr Susan Close MP in her role as Minister for Climate, Environment and Water, as well as her role as Minister for Innovation, will have an agenda which intersects with that of the dairy industry on a number of fronts including climate change and carbon management, water allocation planning and the Murray Darlin Basin plan, animal welfare and product traceability. We look forward to also meeting with Minister Close in the near future.

Workforce matters remain critical for the dairy industry and we will work with Minister Blair Boyer, Minister for Education, Training and Skills to highlight the workforce and training need of the industry. We will also be seeking to reinvigorate the SADA Workforce committee to ensure we have all issues covered when we have these discussions with Minister Boyer and with the Agribusiness Industry Skills Council which advises him.

Dairy Levy Poll has come and gone. It was fantastic to see the level of voter turn out for the poll. Minister Littleproud, who has responsibility for the legislation that enables the collection of the levy and Dairy Australia who invests it, have received a clear message regarding the levy rate for the next period. We look forward to working with ADF and Dairy Australia in formulating their investment decisions.

And lastly, it is opening price season. If you wish to discuss

any aspect of an opening price from local or national milk processors, please give the team a call or email. You certainly won't be the first to do so.

ANDREW CURTIS | CEO.



Hon Clare Scriven MLC
Minister for Primary Industries
and Regional Development
Minister for Forest Industries

Dear Regional and Industry Partner,

It is both an honour and privilege to become Minister for Primary Industries and Regional Development and Minister for Forest Industries.

I have used the term 'partner' very deliberately because it is only through listening and working collaboratively together that we will be able to deliver the best outcomes for our state.

Many of you I have worked with, met with or shared challenges with in recent times. We have had severe weather and biosecurity emergency responses, much of that shouldered by our regions and primary producers, and each and every sector has had to work through the challenges of a global pandemic.

The Malinauskas government has a clear vision to introduce a series of policies and reforms that will set South Australia up, not just for the next four years, but for the generations to come.

I was raised in Mount Gambier and returned to the region after living and working in Adelaide for many years.

Before entering Parliament in 2018, I held private sector roles in forestry and human resources, and I also have many years' experience in government policy and service delivery.

I am committed to regional development, industry, improving educational opportunities, supporting small business, and addressing barriers such as housing shortages, lack of transport and gaps in health services in regional areas.

In addition to the change in government, is a change in leadership of the Department. PIRSA is equally as committed to resetting the agency; re-establishing its priorities; and reconnecting with its stakeholders to partner with our regions and industries to deliver good outcomes into the future.

I'm excited by the opportunities ahead and look forward to delivering with you and for you.



You may be aware that NFF has launched its federal election campaign, called Time to Thrive.

This was the center piece of the Agriculture Leaders Debate between David Littleproud and Julie Collins at the National Press Club in Canberra this

week. It was a well-attended event where a number of key issues were addressed. It is likely to be only one of a few major party debates in the campaign.

Key issues such as Labour (AgVisa), Biosecurity, Supply Chain Resilience and Competition Policy were raised in the Q&A session.

You can catch up on the debate on [here](#)

and see NFF's media release from the debate [here](#).

Knowledge is power.

Do you know which candidates standing at the upcoming federal election have regional Australia's best interests at heart?

[Sign up](#) to receive a Policy voting guide that contains all the information you need to make an informed choice.

From strength to strength.

Regional Australia is currently enjoying a strong period of growth, but much work needs to be done to ensure this continues into the future. The federal election is your chance to influence the road ahead for regional Australia and ensure the regions and the people living and working in them enjoy the best outcomes possible.

The issues that matter.

The National Farmers' Federation has identified 5 priority areas that need to be addressed to ensure stronger regions for all Australians. A strong focus on these key priorities will help to ensure that Australia's regions and the people living within them continue to thrive for many years to come.

Over the past few weeks SADA has been keeping it's head above water in MDB plan and WAP reviews!!

- Elf dived into the proposed South Australian Murray Darling Basin Water Allocation Plan and report from the Royal Commission into the Murray Darling Basin Scheme as part of SADA's participation in representing PPSA at the NFF's water committee.
- [Andrew splashed around some water issues with Mike Fuller, General Manager for Water Licensing at DEW. Discussion included; The focus of the new Minister, Water meters and the requirements for science to underpin water allocation determinations. Opportunity to partner in trialling of automated meter reading and roll out of new water management platform which will replace WILMA.](#)
- Andrew and Elf met with members of the SA Murray Irrigators association to discuss the state of the Murray Darling Basin Plan and opportunities to collaborate in supporting the execution and evolution of the plan. There is a general consensus across the industries regarding the policy positions that all irrigators share, namely that the Murray Darling Basin Plan should progress as designed.
- [On behalf of PPSA, Elf and Warren Jacobs \(by Zoom\) attended the National Farmers Federation, water sub-committee meeting in Canberra. This meeting brings together all of the water users across the Murray Darling Basin nationally. The discussion was robust and there are a number of competing expectations across the basin. Elf and Warren continued to support South Australia's position that the plan be rolled out as designed. Nevertheless, there will be a requirement to refine SA's position as time passes closer to 2024 when the plan will be revisited. PPSA has been requested to be part of the response to challenges that will arise over that time.](#)
- Correspondence was prepared to the new Deputy Premier in her role as Minister for Environment, Water as well as in her role as Minister for Innovation. SADA will be seeking an opportunity to brief the Deputy Premier in an effort to bring her up to speed on how her roles impact particularly in the work that SADA is doing in the areas of traceability, methane research and as the PPSA representatives on the NFF water committee.

[Latest news from MDBA](#)



AUSTRALIA ON ALERT

**If you suspect an exotic disease like
LSD in your livestock, call the
Emergency Animal Disease Watch Hotline
immediately on 1800 675 888.**

For more information, visit the Department of Agriculture,
Water and the Environment's website
bit.ly/35msZKf

Lumpy skin disease (LSD) is a viral disease of cattle and water buffalo that causes relatively low mortality; however, the disease can result in animal welfare issues and significant production losses.

The disease is spread primarily by biting insects such as certain species of flies, mosquitoes and possibly ticks. The disease can also be spread by fomites through such things as contaminated equipment and in some cases directly from animal to animal. It does not pose a risk to human health.

Infection typically causes an acute disease with fever, depression, and characteristic skin nodules. **There may also be a marked reduction in milk yield as well as abortion in pregnant animals.**

Originally limited to Africa, the global distribution of LSD is increasing the risk to Australia. Since 2019, the disease has spread through China and Southeast Asia. In 2021 the disease was confirmed in Vietnam, Thailand and Malaysia. In March 2022 it was officially reported by Indonesia on the island of Sumatra.

#advocating4ag



Earlier this year our CEO Andrew with ADF President, Rick attended the (Covid-delayed) AFI annual conference on the topic: **Where to next for ag advocacy?**

An overview of the conference discussion will be included in the next edition of the newsletter, but you can catch up on some of the media coverage [here](#).



Farm Managers Scholarships

Dairy Australia recognises the importance of supporting a skilled and capable workforce. The Dairy Farm Managers scholarship will address the increasing need for future dairy farm business managers by the industry.

Closing Date 5th August 2022
[More info here](#)

SAVE THE DATE 2022 FRIDAY 5 AUGUST

SADA is pleased to again be the Premier Partner of the DIAA South Australian Dairy Awards for 2022.

This year SADA will present 3 awards;

- **Best Innovator**
- **Young Farmer of the Year**
- **Best Relationship with a Processor**

This is an important event for the South Australian Dairy Industry and continues to strengthen our relationships across the supply chain, recognising the work and products of both farmers and processors in SA.

SADA will be sending out nomination forms in the next few weeks and we encourage all farmers to participate.



2022 DairySA Innovation Day

Wednesday 1 June, 9.30am
The Barn, Mt Gambier, SA

**The 2022 DairySA Innovation Day on Wednesday 1 June
which also happens to be World Milk Day!**

Delegates will hear how research plays a pivotal factor in the future of dairy, current projects and most importantly application to your dairy business.

At day's end, gather in a relaxed setting with other farmers and presenters at the Top Paddock for a pre-dinner graze followed by the DairySA Innovation Day two course dinner.



Wednesday, 30 March 2022

MEDIA ALERT

Budget 2022: agriculture pulls its weight for the nation

A stronger than expected economic recovery – driven by growth in the mining and agricultural sectors – has resulted in a 2022 Federal Budget providing cost-of-living assistance and further support for Australia’s fiscal bounce-back from the COVID-19 pandemic.

“This budget once again demonstrates the importance of the agricultural industry to Australia’s economy. Revenue derived from agriculture and mining is being distributed across the economy to help the hip pocket of all Australians,” said Australian Dairy Farmers president Rick Gladigau.

“Dairy farmers will be pleased to see initiatives addressing the increasing cost of farming, including flood recovery and further support to grow our regions. However, in reality the extent of expenditure for primary industries is small relative to economic contribution.”

[You can read the full Media Alert here](#)

Wednesday, 6 April 2022

MEDIA RELEASE

Poll result supports “no change” to dairy services levy

A vote by dairy farmers in Dairy Poll 2022 to not change how much they invest in RD&E has been noted by Australian Dairy Farmers (ADF), the national policy and advocacy organisation for dairy farmers.

“With almost two-thirds of votes (64%) cast for “no change” the result demonstrates considerable support for the dairy services levy to remain at the current level,” ADF President Rick Gladigau says.

[You can read the full Media Release here.](#)

Friday, 1 April 2022

MEDIA ALERT

Budget reply strong on aged care, more needed for farming

A commitment from the Federal Opposition in the Budget reply to set minimum standards for nutrition in aged care is great news for the dairy industry and warrants bi-partisan support, Australian Dairy Farmers (ADF) has announced today.

An improvement in nutritional health in Australia, especially in residential aged care, and abroad, is a policy priority for ADF – the national policy and advocacy organisation representing dairy farmers – ahead of the federal election. It is one of three guiding objectives in the ADF’s 2022 Federal Election Policy Statement.

[You can read the Media Alert here](#)

Wednesday, 20 April 2022

MEDIA RELEASE

ADF welcomes new federal grant for supply chain reform

Australian Dairy Farmers (ADF) has secured a federal grant of \$814,000 to improve price transparency, product traceability and efficiency across the dairy supply chain.

With the grant, ADF will produce a framework for the dairy industry that lays out what technology and systems need to be deployed to track and trace produce and price through the supply chain.

[You can read the full Media Release here](#)

By applying to be a member of Australian Dairy Farmers (ADF) you will help improve the profitability and sustainability of our \$13 billion manufacturing, processing and exporting industry. ADF membership is 100% free for all dairy farmers who are a member of their State Dairy Farmer Organisation (SDFO).

[Click here](#) to download your ADF membership application form.



\$600+m

The 2022–23 Budget delivers over \$600 million to a broad range of initiatives supporting trade, exports, biosecurity and regional communities across agriculture, fisheries and forestry. The Australian Government is committed to supporting industry to reach its goal of \$100 billion by 2030.

\$146.8m

to continue to transform and modernise Australia's agricultural export services and streamline trade

\$91.7m

to boost our northern biosecurity frontline, uplift on-farm biosecurity and respond to emerging biosecurity threats

\$127.3m

to encourage farmers to participate in biodiversity and stewardship activities

Measures include:



\$127.4m

to build on the \$328.4m Busting Congestion for Agricultural Exporters package and complete the transformation of the agricultural export system



\$19.4m

to continue whole of government reforms to streamline trade processes



\$10m

to support the agriculture response to Japanese encephalitis



\$61.6m

to strengthen our northern biosecurity frontline and target high biosecurity regions of growth, with an early focus on lumpy skin disease



\$20.1m

to support producers and industry to uplift their on-farm biosecurity and traceability outcomes through grants



\$27.3m

to deliver a world leading voluntary biodiversity market with new income streams for farmers



\$100m

to improve the tax treatment of carbon and biodiversity markets and support primary producers to undertake additional carbon abatement and biodiversity stewardship activities



\$23.4m

to extend the recently developed patent box regime to the agriculture sector to support plant breeding and agvet chemical innovation and commercialisation



\$94.5m

to improve the drought readiness and resilience of Australian farmers and communities through the Future Drought Fund



\$15.4m

to deliver a second round of the oversubscribed and in-demand Agricultural Show Development Grants Program



\$12m

to sponsor key agricultural trade events to showcase our produce to the world, such as Beef Australia



\$90.6m

to grow and protect our valuable forestry sector and secure its future



\$30m

Through the Government's Regionalisation Accelerator Program, to establish a new National Centre for Digital Agriculture and provide additional funding to our 8 Innovation Hubs to support the uptake of digital agriculture.

Around the grounds

- Andrew and John (Hunt) attended the PIRSA-PPSA Quarterly meeting. This was the first meeting to be held with Mehdi Doroudi as PIRSA CE and with Simon Maddocks as PPSA Chair. There is a clear intent to make the meetings more “cross-commodity” and strategically focused. A draft Terms of Reference was discussed which will be considered by the SADA Board following modifications and prior to sign off. Initial government priorities were discussed with recognition that much remains to be done to understand (and influence) the agenda of the incoming government.
- Andrew participated in the inaugural Primary Industries and Regions forum convened by PIRSA CE Mehdi Doroudi. The event provided a forum for a wide range of leaders from industry and government to discuss the macro challenges facing the primary industries sectors and regions of South Australia.
- Andrew and Ash attended the SA Livestock biosecurity summit in Murray Bridge. This summit provided an opportunity to commence the development of a livestock biosecurity blueprint for South Australia.
- Ash attended the ADF Lumpy Skin Disease (LSD) briefing. Joining the session was Australian Chief Vet Officer, Animal Health Australia and the Australian Centre for Disease Preparedness to discuss implication on the livestock industry. ADF National Council then had a policy session to discuss the recommendations and protocols that would be put into place in the dairy industry given an outbreak occurring. This included vaccinations and virus material, trade implications and EAD awareness and preparedness.
- Ash and Elf attended the Australian Agri-food Data Exchange Demo Day. This was an excellent event where local and international technology vendors along with industry partners showcased experiments to demonstrate different methods of enabling data exchanges and share lessons learned and benefits unlocked for specific cases across biosecurity, traceability and compliance.
- Andrew participated in the first Genomics in Practice workshop run by Dairy SA. As well as being an excellent pilot, the workshop provided an opportunity to engage with a range of Fleurieu Dairyfarmers and service providers.
- Ash taught at the 2022 Young Environmental Leaders Murraylands Day. The event held in Mypolonga focused on the dairy industry and looked at how innovation in agriculture is improving businesses and sustainability. The students from approximately 10 schools in SA learnt about the workings of a buffalo dairy as well as being able to interact with the buffalo calves. Students also learnt about what crops feed the buffalo and grain mixes whilst they are being milked. A presentation then focused on dairy nutrition with an ice cream making activity before learning about new technology being implemented into dairies. Outstanding positive feedback from both the students and the teachers hoping more excursions such as this will be possible in the future for students.
- Ash presented to a number of teachers at the Murraylands Teacher Professional Development night. This was an opportunity to talk about sustainable water use in agriculture and the journey of dairy products from paddock to plate.
- Elf and Andrew attended the Fleurieu Dairy Farmers Collective Bargaining group session held at McLaren Vale. A briefing session was held by La Casa Del Formaggio and SADA also addressed the group regarding SADA’s role and up coming engagements with the new government.
- Ash attended the National GS1 Steering Committee Meeting to discuss the upcoming National Traceability Summit proposed to happen on 7 April 2022. Worryingly, details are still being finalised.
- Ash spoke to the Chief Scientist of Food Agility CRC, Dave Lamb. The discussion was about the traceability project that was also presented, the development of the Australian Dairy Traceability Standards and how the feed industry could be involved. Food Agility CRC specialises in investment to agricultural supply chains to further data and technological capabilities. There is an opportunity for some funding in the future.

Did you miss any of our updates? [Register Here](#)



1300 934 934
wfi.com.au





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Or find us on Facebook

SADA NEWSLETTER MAY 2022

2022 SA Dairy Awards

SADA is pleased to announce that it will again be the Premier Partner of the South Australian Dairy Awards for 2022. This is a tradition that SADA has maintained for many years and would be proud to continue into the future.

This year SADA will present 3 awards;

1. Best Innovation
2. Young Farmer of the Year
3. Best Relationship with a Processor

This is an important event for the South Australian Dairy Industry and continues to strengthen our relationship across the supply chain, recognising the work and products of

both farmers and processors in SA. Collaboration and communication is highly important for the future of the industry and events such as this demonstrate this.

Below are links to our nomination forms, we ask all farmers to participate.

SADA looks forward to working with the DIAA and seeing the dairy industries progression into the future.

If you have any questions or would like to make a comment, please feel free to contact the office on Ph: 8293 2399 or email: sada@sada.asn.au

Innovative Farmer
of the Year

Young Farmer
of the Year

Best Relationship
with a Processor



Media Release

Federal Election: Labour remains dairy's most immediate priority



AUSTRALIAN Dairy Farmers (ADF) is again reminding all political parties and independents that labour shortages must stay high on the agenda post this weekend's Federal Election.

ADF President Rick Gladigau says as in many other sectors in the Australian economy, dairy is experiencing a chronic shortage of labour as a consequence of the full employment rate and the slow opening of international borders post COVID.

"The situation is desperate. Although exacerbated by COVID, this is not a new challenge and while we have made progress in advocating for an improved labour strategy and policy over the past 18 months, labour needs to be a priority for any incoming government.

"In particular we need to see the ALP increase it's offering to Australian dairy farmers and the wider dairy industry. In the final days leading up to the election, we remain unclear how an Albanese-led Government will assist."

He says there are still levers available that would further assist dairy farmers day-to-day labour challenges.

"The call from Seniors Australia to exempt employment income from the Age Pension means test to boost workforce participation is one example that would help dairy farmers and must be supported.

The current means testing for the age pension discourages many older Australians from working. Exempting work income from means testing, means pensioners can return to work and help meet critical labour shortages across dairy, and many other industries.

"Dairy regions have retirees, many who wish to work; however, are not incen-

tivised to do so due to the means test. And with many retirees already residing in dairying regions, some of the current accommodation challenges are mitigated with this proposal. It would be another proactive step in overcoming this labour hurdle. Dairy would welcome the opportunity to work with Seniors Australia and run a trial using our industry as a test case, as we need workers today."

Mr Gladigau says the government's National Agricultural Workforce Strategy and \$30 million implementation commitment in the 2021 budget was a good start to addressing the sectoral challenge. but further investment is needed.

"At least \$300 million would enable the establishment of a large-scale workforce capability fund to resolve worker shortages and build capabilities needed for the future."

Mr Gladigau cites the review of [ANZSCO](#) (the Australian and New Zealand Standard Classification of Occupations) and via this an upgrade of occupations and skills on a dairy farm, as well as updates to the Dairy Industry Labour Agreement which makes it easier for farmers to source staff from overseas, as progress in the last 18 months.

"We have several members who currently have applications lodged, and with the easing of COVID travel restrictions, it is hoped application processing times are prioritised and this option becomes a viable option for an increasing number of dairy farmers."

He said the Agriculture Visa was another significant step forward, and while it has been designed and is ready for trial, there have been some difficulties commencing this trial, although Vietnam

has now signed up its support.

"Ensuring this Visa is working efficiently is a top priority for the dairy sector, as we've specific skills shortages in areas such as AI technicians, which international jobseekers could help address."

Mr Gladigau said despite these wins, ADF would continue to push for further support.

"Our successful launch of the national Pathway for People in Dairy and the Dairy Passport, supported by securing a \$715k grant from the Victorian Government as part of the government's \$50m Agriculture Workforce Plan, demonstrates the value of both our NFF membership, and direct lobbying."

ADF chief executive David Inall said labour shortages are being amplified by increased pressure in the housing market. Rental prices have surged, and housing prices are growing steadily. Dairy regions are often sought after for sea-or tree-change destinations. This means housing accessibility is especially constrained for dairy workers.

"To help alleviate these issues, ADF welcomes government investment for building dairy capabilities and increasing housing initiatives for regional areas – especially those that can deliver medium-density options which is the most underserved type of housing for dairy regions."

[Deloitte Access Economics](#) estimate that a 5% increase in workforce participation from Australians over 55 would result in a \$47.9bn increase to GDP.

-ends-

These are the issues that ADF have raised as Federal Election issues. SADA supports these policy principles;



Employment

450k jobs in the regions over the next five years

Education

\$3.7b to support 800k new training positions

465k fee-free TAFE places for Australian students studying in industries with a skills shortage

\$2.2b for university innovation and industry collaboration

Establish Jobs and Skills Australia

Small business

Tax incentives to embrace the digital economy and staff training

No new taxes

Cut red tape

Reduce red tape

Guaranteed payment within 30 days

Transport

\$3.8b Roads of Strategic Importance Initiative (regions)

\$2b Roads to Recovery Program

\$481m Black Spot Program

\$465m Bridges Renewal Program

\$308m Heavy Vehicle Safety and Productivity Program

\$250m Local Roads and Community In-

frastructure program

\$180.1m Regional Australia Level Crossing Safety Program

\$65.3m Heavy Vehicle Rest Areas Program

Mandatory repair information sharing scheme for agriculture machinery

Communications

\$1.3b for regional telecommunications

\$200m for place-based regional telecommunications projects

Mobile Black Spot Program

\$400m fund to expand multi-carrier mobile coverage

90% of Australia will have access to world-class gigabit speeds by 2025

Expand full-fibre access for 660k homes and businesses in the regions

Water

\$7.4b water infrastructure plan

\$34m to establish a National Water Commission

National Water Grid

Energy

\$22b in renewables and low-emissions energy technology \$20b to rebuild and modernise the grid

\$60m Powering Business program

\$17.9m Business Energy Advice program

National Gas Infrastructure Plan

\$1.5b to develop hydrogen hubs across regional Australia

Industry

\$2.5b Modern Manufacturing Strategy

Digital Economy Strategy - top 10 data and digital economy by 2030

Expanded Instant Asset Write Off

\$750m for six National Manufacturing Priorities (includes food)

Regional Health

\$146m for more doctors and allied health professionals

Change the rules to allow regional areas recruit more doctors

Regional Housing

Provide 10,000 low deposit guarantees each financial year

Help 10,000 first home buyers a year via the Regional First Home Buyer Support Scheme

Science

\$2.2b University Research Commercialisation Action Plan.



SADA hosted a policy forum in conjunction with Dairy Australia. A number of dairy farmers together with representatives from Dairy SA, Dairy-Safe, PIRSA, DIAA and PPSA joined the SADA Board and staff and officers from Dairy Australia. Themes for discussion included Market Information and Insights, Natural Resource Management, International Market Support, Workforce, Biosecurity and Human Health and Nutrition.



2022



DairySA Innovation Day

Wednesday 1 June, 9.30am
The Barn, Mt Gambier, SA

The 2022 DairySA Innovation Day on Wednesday 1 June which also happens to be World Milk Day!

Delegates will hear how research plays a pivotal factor in the future of dairy, current projects and most importantly application to your dairy business.

Milk Production Remains a Mixed Bag



Global dairy prices, 2016-2022



Source: USDA, Rabobank 2022

Production growth key exporting regions

	Latest month	Last three months
EU	0.5% (Feb 22)	-0.3%
US	-0.5% (Mar 22)	-1.0%
Australia	-6.1% (Feb 22)	-4.3%
NZ	-3.8% season-to-date (to March 2022)	

Source: Rabobank 2022

Record Price Signals for New Season

Rabobank's initial modelled farmgate milk price for southern Australia in 2022/23 stands at AUD 8.40/kgMS. Published milk price signals for the 2022/23 season in southern Australia are around this level. This means there will be little room for error. With dairy farmers facing a jump in their cost base in 2022/23, farm profitability is still within reach, but margins will be lower in 2022/23 versus the current season. As a result, appropriate cost control and risk management strategies are needed.

Global dairy commodity prices presented a mixed bag in April 2022, as weaker demand has begun to appear. Export returns for Oceania butter and cheese prices remained at or near record levels but softer powder prices crept through as price resistance started to appear. WMP prices slid over April with main buyer China impacted by lockdowns and additional products offered on the Global Dairy Platform. SMP prices nudged past WMP in April, despite prices softening by the end of April.

The milk supply situation in export regions continues to underwhelm, but with subtle signs of recovery. New Zealand March milk supplies were lower by almost 2% YOY, turning the run of weaker milk supply growth into an eight-month streak, as a result of weather challenges across most of the season. EU-27 milk production for February moved into positive territory at 0.5% YOY. US March milk collections dipped 0.5% behind YOY, while the US dairy herd increased by 15,000 head.

Tips to make tax time a breeze

Lodging your tax return doesn't have to be hard yakka. The Australian Taxation Office (ATO) has a range of resources and tips to make tax time a breeze and help you understand what you can and can't claim this year.

Top tips

1. Check out the ATO's [work-related expenses guide for agriculture](#) to find out what deductions you can claim if you work in Agriculture. The guide has also been translated into [other languages](#).
2. If you're lodging online, the best time to lodge is from late July. By then, all your information from employers, banks and health funds will be automatically included in your tax return. All you need to do is check the information and add anything that's missing.
3. Once you've lodged, you can check the progress of your return online by logging into ATO online services through myGov or using the [ATO app](#). Remember, most tax returns lodged online take about two weeks to be processed.

For more information, visit ato.gov.au/agriculture.

COVID-19 Vaccinations for individuals who are not eligible for Medicare

COVID-19 vaccines are free for everyone in Australia, regardless of Medicare or visa status. This includes refugees, asylum seekers, temporary protection visa holders, bridging visas and those whose visas have been cancelled. Non-citizens who have overstayed their visas can also access the COVID-19 vaccines for free. When people in the Australian community are vaccinated, no information about their immigration or citizenship status is collected.

The National COVID Vaccine Taskforce has also engaged with the Department of Home Affairs on responses to concerns related to detention and deportation for people with an insecure visa status. The Department of Home Affairs considers public health to be paramount during the COVID-19 pandemic. Everyone in Australia, including people who do not hold a valid visa, is encouraged to get vaccinated against COVID-19. People who do not hold a valid visa are encouraged to contact the Department of Home Affairs to talk about how to resolve their immigration status. The Department of Home Affairs' Status Resolution Service can be contacted on 131 881.

The COVID-19 Vaccine Clinic Finder has a tool to help users find services that provide COVID-19 vaccines to people without Medicare: [COVID-19 Vaccine Clinic Finder | Australian Government Department of Health](#).

If you are not eligible for Medicare, general practice providers can still supply COVID-19 vaccines to you, but cannot bill you for this service (Medicare or otherwise). Your GP may ask you to get your vaccination at a Commonwealth Vaccination Clinic, a state-run or territory-run vaccination clinic, or a pharmacy.

The Department of Health website has information about getting COVID-19 vaccination when you are not eligible for Medicare: [COVID-19 vaccination if you don't have a Medicare card | Australian Government Department of Health](#).

The Services Australia website has information about getting proof of COVID-19 vaccination when you are not eligible for Medicare: [Getting proof of your COVID-19 vaccinations if you're not eligible for Medicare - Seeking medical help - Services Australia](#)

Around the grounds

Traceability

- Ash attended the GS1 Open Event – Traceability in the Grape and Wine Industry focusing on cross border trade. Opening remarks were made by the Hon. Mary-Anne Thomas MP, Minister for Agriculture and the Minister for Regional Development, Victoria State Government. Guest speakers and panel member include Caroline Bartlett, Agriculture Victoria and Martin Cole, CEO Wine Australia. The session highlighted key market drivers and challenges for the wine and grape industry, how traceability supports business to deliver these challenges, how global data standards assist in sharing traceability information through the supply chain and some of the barriers that exist for cross border trade.
- Andrew, Ash and Elf attended a meeting with our traceability project partners – Datahash. There appear to be a number of national and international opportunities emerging through collaboration. More information and clarity to come in the following weeks.

National Issues

- Elf met with PPSA representatives to discuss SA Dairy's position on **national water issues**. Elf/Jacobs currently represent the PPSA on the NFF Water Committee to look after the interests of SA farmers at a national level.
- Hunt and Curtis attended the Q4 **PPSA Council Meeting** which was held at the GPSA offices in Adelaide. The Council discussed the PPSA Strategic Plan (which is nearing completion) and this year's operating plan and a number of administrative matters. Activities of the Transport and Supply Chain Committee and the Natural Resource Management Committee were noted. The Council will next meet in mid July.
- Andrew and Ash met with the Telstra Regional Manager for South Australia and a number of "Team Telstra" members to discuss **regional connectivity** for both voice and data in dairy regions.
- Elf had an electronic meeting with AMPI to discuss the advancement of the **milk spot market** on a national

level. AMPI is currently expanding its reach and developing its marketplace to make it more accessible for farmers nationally.

- The SADA Team attended the **Pre-2035 Oceania Summit** in Hahndorf. The key outcomes of the day were to assist in supporting farmers and growers reduce their greenhouse gas emissions and adapt to a changing climate by underpinning this work with **AgriTech solutions**. The forum highlighted a number of the region's most innovative and potentially disruptive early stage AgriFoodTech companies whose principal focus is on enabling producers across the world, address climate and sustainability related challenges.
 - Ash/Elf/Andrew met with **Section 28 cheeses** to discuss the development of premium cheese products in South Australia and the opportunities that affords SA under the SA Dairy Industry Action plan 2019-2024.
 - Andrew participated in a Focus Group facilitated by Deloitte who are seeking to develop a **Drought Resilience Self Assessment Tool (DR.SAT)**. This work is being funded out of the Future Drought Fund. A dairy focused tool will be released as part of the third phase of the DR.SAT roll out. Future discussions with the developers in the coming week will focus on the need to link with Our Farm Our Plan and the Dairy-Safe Business Continuity Tool.
- ### Education
- Ash presented at the SA Ag Hub and Urrbrae Agricultural High School Careers in Agriculture – Teacher Professional Development Day. This was the launch of the new **SA Ag Careers Hub** which aims to get school students interested and into the agricultural sector. Talks on the latest technology in the agricultural industry opened up much discussion and questions from teachers on how best to educate and guide students.
 - Andrew attended a meeting of the Agribusiness, Food & Wine/Beverages **Industry Skills Council**. Key items discussed were the development of the SA Skills Commission strategic plan and the South Australian Skills Com-



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SADA NEWSLETTER JUNE 2022

2022 SA Dairy Awards

Nominations Close 5.00pm Friday 8 July 2022

This is an important event for the South Australian Dairy Industry and continues to strengthen relationships across the supply chain, recognising the work and products of both farmers and processors in SA. Communication and collaboration is important for the future of the industry and events such as this demonstrate that.

Below are links to our nomination forms, we invite all farmers to participate. SADA looks forward to working with the DIAA and watching the dairy industry development into the future. If you have any questions or would like to make a comment, please feel free to contact us on Phone: 8293 2399 or email: sada@sada.asn.au

[Innovative Farmer of the Year](#)

[Young Farmer of the Year](#)

[Best Relationship with a Processor](#)



Opening Prices announced

Processor's Year 2022 - 2023 Price Updates



Because of the operation of the Dairy Industry Code, all medium to large dairy processing companies have made their prices and contracts publicly available. As part of the operation of the South Australian Dairyfarmers' Association (SADA) supported Code, all medium and larger processors will have to post their milk price on their websites as well as a copy of a Milk Supply Agreement.

All processor websites checked have this year's contracts up for inspection as required by the Code. It is important to point out that comparing these prices is difficult as the minimum prices which are required by the Dairy Industry Code are dealt with differently by different processors on the basis of their associated incentive schemes.

NOTE: It would be a mistake to compare the advertised minimum prices as an accurate reflection of expected farmer earnings as the incentive schemes of different processors impact on overall payment in varied ways.

Lactalis \$8.73/kg

Bega \$8.85/kg

Fonterra \$8.25/kg

Saputo \$8.50/kg

Beston \$8.75/kg

La Casa \$8.62/kg

Coles \$9.05/kg

UDC \$8.50/kg

(Fleurieu \$9.50/kg)

SADA has welcomed our new Federal Agriculture and Fisheries Minister, Senator Murray Watt and Ministers now fulfilling the portfolios so critical to agriculture and regional Australia.

Key Ministries other than Ag include:

- **Environment & Water:** [Tanya Plibersek](#)
- **Trade:** [Don Farrell](#)
- **Climate Change & Energy:** [Chris Bowen](#)
- **Communications:** [Michelle Rowland](#)
- **Immigration:** [Andrew Giles](#)
- **Infrastructure, Transport, Regional Development:** [Catherine King](#)

From a national dairy and agricultural perspective we will focus on building a trusting and constructive working rela-

tionship and highlighting agriculture's most pressing issues, including:

- Biosecurity and the major threats in FMD and LSD (and other existing incursions).
- Labour shortages and the Government's intended approach with filling the worker shortage across the board and the intentions on the Ag Visa.
- Market access – India opportunities and the need to build the relationship with China.
- Supply chain resilience and input costs.
- Sustainability, the development of the AASF and the opportunities for farmers from C+B markets.



The NFF has congratulated [the Labor Party and Prime Minister Anthony Albanese](#) on their election victory, highlighting the need for urgent dialogue on key policies. These include biosecurity funding, workforce solutions, and rewarding farmers for environmental management.



NFF's Weekly Wrap Bringing you the week's farming and political news each Friday. Now available as a weekly podcast.

APPLICATIONS ARE NOW OPEN

For the [@agbureausa](#) 2022 Spirit of Excellence in Agriculture Awards.



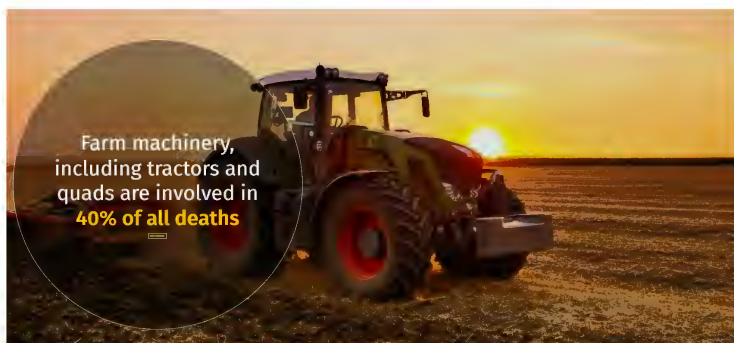
These awards provide a unique opportunity, including valuable financial support, to motivated individuals who are keen to contribute and strengthen their communities.

The Sustainable Agriculture Scholarship for Farmers sponsored by Department of Environment and Water (DEW) [Environment SA News](#) is a \$10,000 grant for a farmer aged 18-40.

The Rural Youth Bursary sponsored by [Department of Primary Industries and Regions](#) (PIRSA) is

a \$5,000 grant for rural young people aged 18-30 working in a rural community.

For more information and to apply: www.agbureau.com.au/awards.



Farm machinery, including tractors and quads are involved in **40% of all deaths**

Farm Safety Week 2022 'Recipes for Averting Disaster' 18th - 24th July

[National Farm Safety Week 2022 Recipes for Averting Disaster](#) will focus on a number of intangible risks and hazards such as fatigue, complacency, the blurred line between the home and work environment, labour shortages and the aging workforce, wellbeing and many other issues that combine to make Australian farms one of the most dangerous work environments.

A beautiful country cookbook will be released under the theme, celebrating real Australian farmers, their paddock-to-plate stories, traditional family recipes using their farmed produce, and the innovative solutions that they are employing on their farms to address WHS challenges.



Across every dairy community.
Throughout every continent. We are taking action.

BE PART OF PATHWAYS TO DAIRY NET ZERO.

Subscribe to our mailing list to learn more and be kept up-to-date with news and progress.



Your feedback is needed!

A national research project is underway, working to showcase the diverse occupations and opportunities in the agriculture, forestry, and fishing industry. Your insights will help build a digital map of modern occupations and career pathways for use by career seekers on the [YourCareer.gov.au](https://yourcareer.gov.au) website.

Put your job on the map, take the [survey](#)

This ground-breaking initiative aims to reduce GHG emissions across the dairy sector. The entire international dairy supply chain, which produces nutritious foods for six billion people and provides livelihoods for one billion people worldwide, is called on to increase its climate ambition and unite behind this movement.

[Meet some of our champions already working to reduce greenhouse gas emissions.](#)

Fees, work diaries and HVNL fines to increase from 1 July

NHVR access permit fees will increase by \$2 and the cost of a National Driver Work Diary will increase by \$1 (from \$25 to \$26) from Friday, 1 July 2022. Fees will also increase for National Heavy Vehicle Accreditation Scheme modules. These increases are in line with CPI.

Heavy Vehicle National Law penalties and fines will also increase in line with CPI.

> [Click here for the new NHVR fee schedule](#)
> [Click here for the new HVNL penalty and fine schedule](#)



The Murray Darling.

On 1 and 2 June 2022, SADA was represented by John Elferink at the River Reflections Conference held in Mildura.

The River Reflections Conference was organised by the Murray Darling Basin Authority which brought together parties from across the Murray Darling Basin in Mildura. The purpose of the conference was to update people who live in the Murray Darling catchment of what has been done in the past and what is proposed to do moving into the future.

The meeting included an address from the new Federal Minister for Water and the Environment, the Hon Tanya Plibersek MP, who had only been in the job since the previous day. She reiterated Labor's commitment to a five-point plan, (launched from opposition), in which Labor committed to

recovery to not only the 605 gl but also the further 450 gl.

The five points are:

1. Delivering on water commitments, including the 450 gigitalitres for South Australia.
2. Increasing compliance, and improving metering and monitoring.
3. Restoring transparency, integrity and confidence in water markets and water management.
4. Increasing First Nations ownership and involvement in decision-making.
5. Updating the science.

SADA is keenly aware that when the Government rolls out these five points, part of the 450 gigitalitres which have been earmarked for recovery for the environment, will come from SA's consumptive allocation of 1,850 gigitalitres. (The exposure is estimat-

ed to be about 39 gigitalitres from the consumptive pool). SADA will keep a close eye on any developments in this area.

The meeting was also addressed by Sir Angus Huston who took the time to outline the future of the Plan beyond the review period slated for 2026. There was substantial focus on Indigenous Water Rights as well as getting the balance correct between the environment, social and commercial water.

The overall theme of Sir Angus' comments were aimed at a unified approach moving forward.

SADA has an audio recording of Sir Angus' speech if any member wants a copy, we can email it to you.

You can access the full report [here](#)

SADA has also taken the opportunity to meet with the new Deputy Premier and Water and Environment Minister, the Hon Dr Susan Close MP. While discussing a number of important issues with the Minister one of the primary concerns were mixed messages which were received from the Labor Party during the lead up to the last state election. Basically, there was confusion surrounding public statements from the Labor Party regarding supporting the conclusions of the recommendations of the Royal Commission into the Murray Darling Basin Plan as well as supporting the Murray Darling Basin Plan itself.

SADA accepts the reassurance of the Minister of the ongoing commitment to the plan and expresses its gratitude to the Government for the clarification on this important topic.



Australian Farm Institute

Do you have the skills to navigate the digital workplace?

Living and working in the digital era takes skill. In the past decade, your digital skills will have increased more than you realise, through application.

Digital technologies are rapidly changing the way we work, learn and live – yet in agriculture, digital capability is generally still lagging.

The AFI is undertaking research to assess Australian agriculture’s digital capability, which will help target investment where it’s most needed to build capacity for a future-fit farm sector.

If you have 5 minutes, please complete **this self-assessment survey**, which will not only provide anonymised data to paint a picture for the research, but also **help you identify your own digital strengths and opportunities for skills development**.

Give it a go – you might be surprised by your results!



Cream of the crop: SA’s top young farmers

Food production in SA is in safe hands with these 13 innovative young farmers leading the way. Read how they became leaders and why they’re at the top of their game.

For this Mount Compass-based dairy farmer, being able to share with his own family the lifestyle he was offered growing up means the world.

He wants to educate future generations about the sustainability approaches to agriculture, as well as “everyday living”.

Nick, of Roslyn Amdena dairy and stud, describes “AgTech” as being front and centre of the future of agriculture.

However, he says, it is key those outside the industry recognise the effort that goes into producing a significant food staple.

“(We’ve got to address) the mindset of people not understanding the importance of what it is that producers do every day,” he says.

“This includes the animal welfare aspects, as well as the health and economic benefits of locally-produced products ... the world needs food – and the world needs agriculture.”

Australian Dairy Sustainability Framework
CELEBRATING 10 YEARS

AUSTRALIAN DAIRY SUSTAINABILITY FRAMEWORK

Australian dairy is serious about being sustainable. Learn about our internationally recognised Sustainability Framework and our commitments to our people, animals, the community and planet.



SOUTH AUSTRALIAN DAIRYFARMERS' ASSOCIATION INC.

SADA
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Every sale supports SA dairy farmers

Good people to know.
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Could you be a SADA Board Member?

To find out more about joining the SADA Board, visit www.sada.asn.au ph: 8293 2399 or email: sada@sada.asn.au

Around the grounds

A week of Ministerial visits;

SADA wishes to indicate to their members that the new Government listened attentively to the dairy industry's issues and time will bear out the level of commitment by Government to the dairy industry. So far so good.

John and Andrew met with Hon Nicola Centofanti MLC, Leader of the Opposition in the Legislative Council, Shadow Minister for Regional South Australia, Shadow Minister for Primary Industries, Shadow Minister for Water Resources and the River Murray. Items discussed included the SA Dairy Industry Action Plan, health benefits of dairy, SADA's traceability trial and the Murray Darling Basin Plan.

Hunt/Curtis/Elf met with the Deputy Premier, Susan Close and the Minister for Primary Industries in the new Labor Government. Matters raised with the Deputy Premier included the clarification of the SA Government's position on the Murray Darling Plan, (clarification was provided), the work being done by SADA on emissions policy and the work being done by SADA on Traceability in SA.

John, Andrew and Ash met with Hon Clare Scriven MLC Minister for Primary Industries and Minister for Regional Development. Topics for discussion included the refresh of the Dairy Industry Action Plan, the Livestock Underpass Grants Scheme, the dairy falls and fractures trials and workforce development.

Elf had a meeting with the Member for Finnis, David Basham. Topics included the Murray Darling Basin Plan, the current status of the dairy industry in South Australia and primary industry matters in SA more generally. Mr Basham remains a focussed and passionate supporter of the dairy industry in SA.

John, Andrew and Ash met virtually with Hon Blair Boyer, Minister for Education, Training and Skills. This meeting had been rescheduled due to COVID matters. Items discussed included support and funding in the development of Micro-credentials for critical skill sets required in the dairy industry; pathways for access the Skills Shortage Funding; inclusion of agriculture into the school curriculum; and recognition and in-

clusion of agricultural apprenticeships and vocational pathways in the five new technical colleges to be established.

Elf/Hunt attended community cabinet in Mount Gambier. This included a ministerial visit to a farm in the Southeast. Community cabinet was well attended, and the Government presented well. The challenges which have to be attended to with the passage of time will demonstrate the quality of the Government's commitment to the primary sector in the Southeast.

-
- John H and Andrew met with Beston Global Foods CEO, Fabrizio Jorge to discuss the SA dairy industry and opportunities to support its development
 - John and Andrew met with NSW Farmers Dairy Committee Chair, Colin Thompson and Manager, Dan Brear to provide an update on "goings on" in each state and discuss a number of opportunities for collaboration.
 - Ash attended an impromptu NGTAG (National GS1 Traceability Advisory Group) session where the steering committee wrote a submission to DAWE. Key themes were a response to the outcomes of the National Traceability Summit as well as some other recommendations missed by this event.
 - Elf continued to communicate with the EPA regarding a specific member issue as well as the EPA's interest in the management of effluent more generally including a review of effluent management plans and codes.
 - Jacobs/Elf attended the NFF water committee meeting regarding the issues of national water policy given the changes in the government.
 - Andrew, Melissa Hunter and Geoff Raven held their fortnightly catch up. Key items for discussion included the upcoming Dairy Innovation Day, dairy audits and recent SADA meetings with Ministers.
 - Andrew and Ash participated in a Dairy Safe initiated online forum for processors entitled "Training options and opportunities"
 - Andrew participated in the PPSA WHS Committee commencement workshop. The need to work collaboratively in promoting and supporting WHS extension

and adoption across Primary Production workplaces.

- Andrew met with Melissa Hunter and Geoff Raven. A key outcome of the discussion was the opportunity to convene an innovation forum for the dairy industry in South Australia

John, Andrew and Alison attended the Dairy Innovation Day.

The 3 most pressing issues were;

1. Workforce

- What's the process for overseas workers to come to Australia now?
- How can I get word out that I'm looking for workers?
- Is there anything available for training happening, now that the new government is in place?

2. Input Costs

- Water trading when selling property?
- Selling off farming properties to corporate or residential enterprises.

3. How can I access the Dairy Industry Fund

Education

- Ash along with Belinda (Ag Communicators) spent the day with Spalding Primary School at the Golden North Ice Cream factory in Laura as part of the Educating Kids About Agriculture project. Children learnt about seeds and what plants cows eat, how cows are milk and how to make butter as well as a look at the ice cream factory and how milk is value added. Tastings were also included.
- Ash along with Belinda (Ag Communicators) took a group of Year 11 Urrbrae students on a Field Trip to visit the Connor's robotic dairy, Harvest The Fleurieu and a rotary dairy beef operation. The day was very informative for the students, some of which are now considering dairy as a career option.
- Here are some of the highlights;
 - * the history of Golden North and how ice cream was packaged.
 - * how the factory works - we saw ice cream being made and packaged
 - * where the milk comes from that is used to make Golden North ice cream
 - * how germs and bacteria are controlled, how the ice cream is checked for quality
 - * the importance of PPE and hand washing
 - * dairy farming in SA - did you know robots are used to milk cows?
 - * we made butter! Then lots of us made butter at home.



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SADA NEWSLETTER JULY 2022

SADA over the past six months.

The first six months of 2022 have been full of questions:

- Who will form government in South Australia?
- What would you like the Dairy Services Levy to be set at?
- Who would you like to be Prime Minister of Australia?
- What is Lump Skin Disease and what does it mean to my farm?
- What will milk be worth in 2022-23 and who should I supply?
- Is inflation real?

and now we know ...

SADA was pleased to welcome Minister Clare Scriven as the incoming Minister for Primary Industries and Regional Development. Minister Scriven is well known to us, having held the shadow portfolio in the lead up to the election. We have been pleased to meet with and have constructive dialogue with a number of Ministers in the Malinauskas Government. Topics including workforce, climate, water, underpasses, trade, education and health have all been raised with both Ministers and Advisors. The strength of our advocacy efforts is dependent on the issues and feedback provided by our members.

The Dairy Services Levy poll concluded in late March. It was pleasing to see such a strong voter turnout in comparison with other industry polls of this type. (*The wool industry has a vote every three years which is a bit demanding*). The vote outcome has provided surety for Dairy Australia and in recent times SADA, together with ADF and its

members, has been in discussions with Dairy Australia regarding its Annual Operating Plan which has been shaped with a clear understanding of the levy pool available to support dairy services.

The Change of Government at a national level has also had an impact on the work of SADA. While the Ag Minister may still be from Queensland, the Trade, Foreign Affairs and Health Ministers are all from South Australia, providing a great opportunity for SADA to support ADF in its national engagement.

Lumpy Skim Disease, and more recently Foot & Mouth Disease have been the talk of the town. SADA will continue to provide targeted Updates on this topic however the message remains the same - **Be Alert, Not Alarmed**. Dairy Australia has recently established a dedicated website which all dairy producers are encouraged to visit - www.dairyaustralia.com.au/eadpreparedness

With all the concern regarding FMD, the discussion of opening milk prices has quickly faded. This doesn't change the fact that we are in uncharted territory regarding the value of milk and a far cry from the situation the industry was in five years ago.

It seems that inflation is real as is likely to have some impact on what would otherwise be very buoyant times. We are unsure yet about the colour of the tint on the Federal Treasurer's glasses, however it is comforting to note that the inflation rate (and corresponding interest rate) is expected to return

back to "normal" in the coming two years.

Over the coming six months the SADA team is keen to move forward and we need the input of all members so that we can engage with the new governments to support the development of the industry and address issues that are holding us back, engage with Dairy Australia to support the strategic investment of the dairy services levy, engage with biosecurity agencies to ensure FMD & LSD preparedness and response is properly defined, targeted and proportional, and engage with the community to highlight the nutritious and sustainable product that is South Australian Dairy.

[We would love to hear from you.](#)

In recent times.

EU GI demand

The ADIC has calculated that the EU's demand to restrict many cheese and dairy product names in Australia could put at risk Australian products with an aggregate sales value of more than \$650 million. The potential direct impact on Australian dairy manufacturers from lost sales and increased marketing costs caused by the strict enforcement of GIs could range from a staggering \$70-90 million per year in the early stages of the FTA. While these are national figures there will be a corresponding impact in SA. SADA supports free and fair trade and it looks forward to continuing to work with government on this deal, to achieve a win-win outcome in the best interests of the South Australian and Australian dairy story.

Virtual Fencing

One of the areas of substantial expense to farmers are the erection and maintenance of fences. SADA supports the investigation of new technologies that may enable cost savings to be achieved as well as deliver better environmental and social outcomes. Virtual fences can be supported by several technologies including GPS location devices and Wifi. SADA is working with the SA Government to ensure Animal Welfare legislation which was enacted before virtual fencing "was a thing" does not hamper its adoption.

Fractures Trial

The University of Melbourne identified the benefits of increased dairy intake on the health of elderly Australians, and in particular the significant wellbeing improvements through reducing fractures as a result of falls. SADA is working in developing the awareness among older Australian and Aged Care providers on this profound study.

Skilled Worker Shortages

The dairy industry, like many others is experiencing skilled worker shortages, ranging from relief milkers to "second-in-charge" and farm management, exacerbated by restrictions on the entry of backpackers due to COVID, noting that backpackers from a range of European countries such as Germany and Ireland often have dairy farm skills and experience not available in pacific islander cohorts.

One issue continually raised both on farms and by supply chain members is that of workforce. Our key priorities are;

- To attract support and funding in the development of micro-credentials for critical skill sets required in the dairy industry. This might include the accreditation of courses recognised in other Australian jurisdictions. Micro-credentials would support the need for flexibility of training delivery and the need to be integrated with work practices and work requirements. SADA would like support and funding

to develop and align with industry specific micro-credentials.

- To understand how to access the Skills Shortage Funding (Budget Initiative) to fund courses where industry has reported shortages, and the Skills and Training System (Budget Initiative) in skills outcomes for individuals, businesses, and industry.
- To promote the inclusion of agriculture into the school curriculum, whether this be through additional teaching staff and a dedicated subject or integrating agriculture into STEM subjects in both primary and secondary schools.

To ensure the recognition and inclusion of agricultural apprenticeships and vocational pathways in the five new technical colleges. With the government's commitment to new technical colleges across the state, SADA would like to see pathway opportunities available for students and staff wanting to pursue agriculture and more specifically dairy and dairy related courses.

Mislabelling of Nut Juice

SADA maintains its concerns about the Food Standards Australia and New Zealand Code regarding the representation of certain products in the Australia Market place as "milk" or "milk products". Under intergovernmental arrangements regarding the Food Standards Code, enforcement of the Code is the responsibility of each signatory jurisdiction.

As a matter of general policy, the Inter Governmental Agreement and the Code allow for the mislabeling of vegetable matter as milk is becoming a matter of increasing concern. Because of the construct of the Code, South Australia was unable to respond to a complaint by SADA about mislabeling. The manufacturers of plant based 'milks', rely on the title 'milk', to promote their products as being an alternative to dairy and their marketing is critical of dairy but still embrace the dairy related title of 'milk' because they know that it is an important to remain linked with the name milk.

SADA's and ADF's position is that it is

time that Australia aligned itself with the European standard for what milk is and more importantly what it isn't.

Water

Water is generally prescribed in South Australia and is administered through the nine Landscape Boards which have been established. The Landscape Boards cover the state however, SADA's interest originates from four of the board's areas of influence, namely, The Hills and Fleurieu, the Limestone Coast, Northern and Yorke and Murraylands and Riverland regions. Each board is responsible for the development and review of a Water Allocation Plan (WAP) for their prospective area ensuring they step through the correct stages:

1. A risk assessment is undertaken to identify risks to the water resource and water users, including the environment.
2. The community is given opportunities to provide input into the content of the water allocation plan, based on the risks it is aiming to manage.
3. Based on the decisions made about the risks to the water resource, the environment and water users, a draft water allocation plan is prepared.
4. A consultation process is undertaken to seek community input and views about the draft water allocation plan.
5. The regional landscape board takes the community feedback into account when making decisions on any changes to the draft before submitting a final water allocation plan to the Minister for Environment and Water for adoption.

The adopted water allocation plan is reviewed within 10 years to ensure it is still effectively managing the risks to the water resource, the environment and the community.

Each of the areas are going through their 10 year review process in the near future.

Foot and Mouth Disease

A letter to the media from Beck Burgess:

I have met and spoken to some quite concerned farmers over the past week in regards to the FMD (Foot & Mouth Disease) risk to Australia's livestock industries along with any supporting providers. We are seeing a plethora of fantastic information flowing through from industry on what farmers can do to prepare and minimise risk and I highly encourage them to implement these practices in their businesses - who arrives on farm, biosecurity plans, where stock is moved, the national response plan etc. But lets not look beyond the people factor. People are centric to the agricultural landscape, & they are stressed. Frightened at what FMD may mean for them, their families and their livelihoods and I feel the current approach from the media is fuelling this. Your 'shock' media approach simply doesn't

work. It isn't working, and it's stressing people out! In the '30 second reel' world, your headlines are misleading, falsifying and you are losing credibility.

The term medium (the singular form of media) is defined as "one of the means or channels of general communication, information, or entertainment in society, as newspapers, radio, or television." So on behalf of Agriculture Australia I encourage this; Communicate, Inform and Entertain.

To farmers reading this - focus on what you can control, implement your plans and measures but also look after yourself, reach out and chat with fellow farmers / industry people (share your frustrations). Put boundaries in place to limit your media (both print & online) & fact check EVERYTHING.

@beckburgessconsulting

Beck may have moved on from DairySA but she certainly remains within the industry!!

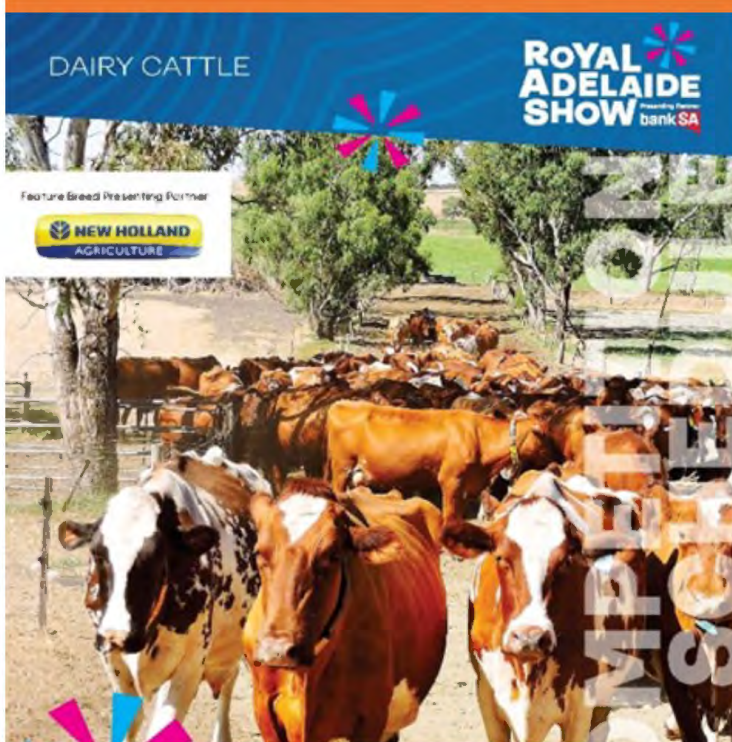
SADA Updates [Click Here](#)

Industry is urged to be alert but not alarmed by the recent outbreaks of LSD and FMD in Indonesia. SADA will keep members apprised of developments as further information comes to hand. If you wish to discuss these issues at any time, please call us.



NFF Updates [Click Here](#)

On Wednesday 20 July, the NFF hosted an industry webinar to discuss Australia's FMD response so far, firsthand insight into what is happening in Indonesia, Australia's preparedness efforts and response plan in the event of an incursion.



JUDGING/TIMETABLE

Monday 5 September

Holstein & Jersey 9.00 am
Ayrshire & Guernsey 1.30 pm
Tuesday 6 September
Young Handlers Workshop
9.00 am

Junior Show Competition
11.00 am

State Young Handlers Championship 4.00 pm
SADA Barbecue 7.00 pm

Wednesday 7 September

Illawarra - Feature Breed 9.00 am

Inter Supreme Champion Female 11.30 am
Interbreed Supreme Judging 2.00 pm

Thursday 8 September

State Young Judges Championship 9.00am
Dairy Day 11.00 am (for a 12 noon start)



The Sunday Mail of 27 May 1934 contained an article on the River Murray Dairymen's Association. "The article stated, the organisation was a very lively body, holding frequent meetings and displaying great enthusiasm. Also, they had a long record of achievement's which had benefitted the river dairymen."

At the meeting dated 16 August 1935, discussion focused on a membership drive, in an attempt to increase participation by local dairy farmers. Mr. Dodd was appointed organiser for the River Murray and that he be paid two shillings for each member he enrolls from today's date 16 August 1935.

At the same meeting a suggestion was made for something to be done to improve the quality of our butter! No suggestions were offered from the floor!

For the record, the following were amongst those involved with the River Murray Dairymen's Association.

- Mr. L. J. Calles. President.
- Mr. R. W. T. Osbourne. Secretary.
- Messrs. J. Gormlie and J. C. winter.
- Mr. Cailles and Mr. Gormlie were also President and Vice-President respectively of the Amalgamated Dairy Council.

Mr. Gormlie was one of the dairymen's representatives on the Australian Stabilisation Committee.



PPSA NEWS

Water

The water policy workshop resolved three broad themes relating to water access and quality, robust monitoring and allocation frameworks, and the greater recognition and understanding of cultural water. The NRM Committee will be asked to consider the draft set of water policy principles, and background relating to WAPs and the Murray Darling.

Taxation Reform

Specific initiatives promoted by PPSA members in advance of the 2022 State Election included calling on the South Australian Government to:

- Commit to a 50 per cent Stamp Duty rebate for the purchase of commercial agricultural land in South Australia (GPSA).
- Reduce red tape and costs for retiring farmers to subdivide productive farmland for sale, while continuing to live on part of the property (GPSA).
- Introduce a Stamp Duty Rebate Scheme for the dairy industry (SADA).
- SADA has recommended that land that is purchased and returned to commercial production within a year of purchase, or which is purchased and generates a 10%

increase in farm income from the date of purchase; be granted a compete stamp duty rebate two years after purchase. In such cases the land must remain in primary production.

Review land tax and stamp duty exemptions to ensure that they are available to all businesses that grow, process and market horticultural produce – including packing facilities, nursery structures and wholesale markets – and any transactions related to horticultural production, processing and marketing, particularly in situations where transactions are within family businesses. (HCSA).

Council rates

Council rates are continuing to cause angst among South Australia’s producers, especially with continuing increases to land values. PPSA has examined past approaches to this issue in South Australia and in other jurisdictions. We have also made contact with former Tumby shire Mayor and President of the Eyre Peninsula LGA, Sam Telfer. Mr Telfer is undertaking a review of each non-metropolitan Council Annual Business Plan and identifying how agriculture is being treated, and what options Councils are utilising to ensure that council income is fairly sourced from across all sec-

tors of the community. PPSA will remain engaged in Mr Telfer’s review, providing input and support where needed and appropriate, and will report to Council upon completion of the review.

New legislation

PPSA CEO Caroline Rhodes has met with both the Minister and PIRSA executives to provide initial guidance and input into the consultation program for the development of a new Biosecurity Act later this year. PIRSA is yet to establish a work program or project manager. No further detail is available at this stage.

Following the drafting of a private members Bill by Fraser Ellis MP, to progress findings of last year’s select committee on Mining on Agricultural Land, PPSA has sought advice from the Department of Energy and Mining (DEM) on how best to progress our policy positions. DEM have informed PPSA that the new Minister intends to reopen the Mining Act for review and this will be undertaken later this year, with a view to producing a white paper and identifying areas for additional improvement since the former Labor Government’s review.



SOUTH AUSTRALIAN DAIRY AWARDS 2022

BEST OF THE BEST

CELEBRATING OUR UNITED DAIRY INDUSTRY

FRIDAY, AUGUST 5 | ADELAIDE OVAL

SADA
Fresh

Every sale supports SA dairy farmers

SA CATTLE INDUSTRY FUND

The revised management plans will be available on the respective [Sheep Industry Fund](#) and [Cattle Industry Fund](#) pages of the PIRSA website.

wfi

Good people to know.
1300 934 934

SADA will be celebrating with industry peers and friends at the South Australian Dairy Awards for 2022. This is an important event for the South Australian Dairy Industry and continues to strengthen our relationship across the supply chain, recognising the work and products of both farmers and processors in SA. Collaboration and communication is highly important for the future of the industry and events such as this demonstrate this.

Around the grounds

- Andrew met with Chief Veterinary Officer, Mary Carr to discuss a number of biosecurity issues but primarily the current situation regarding Lumpy Skin Disease and Foot and Mouth Disease.
- SADA extends its congratulations to Shannon Logan for joining the dairy industry with Dairy SA.
- Elf assisted another three farmers/processors with questions arising out of milk supply contracts. The inquiries are not unusual at this time of the year and more are expected.
- Andrew met with officers from the Australian Government Department of Agriculture, Fisheries and Forestry to discuss engagement for two projects funded through the Future Drought Fund, the Drought Resilience Self-Assessment Tool (DR.SAT) and the Climate Services for Agriculture platform.
- Elf brought to conclusion an effluent management plan for a member to the satisfaction of the EPA. The expansion of the farm in question will now be ready to proceed.
- Andrew/Ash/Elf met with Foodland and the DIAA regarding a sustainable future for the South Australian Dairy Industry. The conversation was broad ranging and a number of follow up actions have arisen from the meeting which SADA will complete in the coming weeks.
- Elf attended the PPSA taxation policy meeting. This meeting was called to establish a policy framework on taxation reform in SA to meet the needs of the primary sector. The policy meeting was drawn together in part because of SADA's advocacy on tax reform prior to the election. Elf has prepared a letter and terms of reference to be considered to by PPSA members for transmission to the State Treasurer.
- Andrew joined ADF President Rick Gladigau in meeting with Member for Barker, Tony Pasin. Issues discussed included Labour (including Seniors, visas and up skilling), Biosecurity (Lumpy Skin Disease / FMD), Water and the Murray Darling Basin Plan, Traceability, Costs of doing business and Dairy in the diet (Aged care).
- SADA prepared letters to Senator Farrell (Trade) and Senator Wong (Foreign Affairs), regarding the imposition of Geographic Indicators in any Free

- Trade Agreement which may be reached between Australia and the European Union. SADA continues to argue that the position of the ADF is correct and that GI's represent a risk to SA Dairy Farmers and their products.
- Ash worked with the University of Adelaide to organise for an intern to join the SADA team. Expression of interest are now open to applicants. We hope they can assist SADA in researching and relaying information of some of the biosecurity threats that Australia is facing at the moment, especially FMD and LSD
 - John Sharp is working with SADA to review the Association's records from its foundation years. This is providing fascinating insights into the establishment of SADA. To some extent, the more things change, the more they stay the same!
 - SADA prepared a letter to the Hon Dr Susan Close MP, regarding the amendment of animal welfare legislation to enable the operation of virtual fencing technology to occur on farms in SA, particularly dairy farms. Dr Close raised the issue of virtual fencing in a meeting with the President and the letter flows from her comments encouraging the legalisation of the use of the technology in the primary sector.
 - Andrew attended the launch of the Rural Business Support Relief Fund. As well as congratulating RBS on the establishment of the fund, the event provided an excellent networking opportunity with guests including Minister Scriven and Shadow Minister Centofanti, PIRSA senior management and a range of industry leaders.
 - Ash spoke with Belinda to organise a dairy activity with some of the art and design students at Urrbrae. The concept is for the students to create a label for a new dairy product that could be used by a processor. During the design process students will learn about the dairy supply chain, the importance of nutritional labelling information and traceability through barcodes.
 - Elf assisted two farmers with potential issues of conflict regarding the operation of contracts in one instance and a local government related issue in another instance.

- Andrew, Elf and Alison participated in a Rural Media and Communicators webinar with Hon Clare Scriven, Minister for Primary Industries.
- Ash attended the BAHWAC meeting where the main topics were the selection of the Sheep Traceability Steering Committee as well as providing an update on the Foot and Mouth and Lumpy Skin Disease outbreaks.



Dairysafe is farewelling two of its valued and long-standing employees – Fiona Little, our Food Safety Officer, and Rocco Galluccio, our Dairysafe Accountant. Fiona and Rocco have delivered outstanding service to the organisation and to industry over many years, and both are very well known. “The knowledge that Fiona and Rocco hold will be sorely missed, however they’ve shared much of their critical information and wisdom with the team,” said Geoff Raven, CEO of Dairysafe. “Congratulations Fiona and Rocco – thank you from the Dairysafe team past and present and enjoy your retirement.”

Could you be a SADA Board Member?

To find out more about joining the SADA Board, visit www.sada.asn.au
ph: 8293 2399
or email: sada@sada.asn.au



SA Dairyfarmers' Association Inc
Unit 5, 780 South Road, Glandore SA 5037
P: 8293 2399 E: sada@sada.asn.au
www.sada.asn.au
Or find us on Facebook

SADA NEWSLETTER SEPTEMBER 2022

Could you be a Board Member on the South Australian Dairyfarmers Association board?

SADA has become a very diverse organisation operating a number of different aspects being the State Farming Organisation (SFO) arm for the National industry advocacy body Australian Dairy Farmers (ADF). Strong connections with Dairy SA and Dairy Australia to ensure dairy farmers are well connected and up to date with the changing environment across the entire supply chain. In 2012 we launched SADA Fresh . . . Since then, we have evolved to become much more, the complexity of the organisation brings with it governance requirements and statutory compliance obligations that reach far beyond just attending meetings.

The SADA Board has the important responsibility of setting and reviewing the Associations strategic direction and to help ensure a strong future organisation for our members and the entire supply chain. The SADA Board oversees existing and potential risks, together with industry compliance across all areas of the business.

SADA is committed to a long, prosperous future and we plan to continue to grow and develop our services to meet members needs in the future.

To find out more about joining the SADA Board, visit www.sada.asn.au phone: 8293 2399 or email: sada@sada.asn.au

Nominations for the SADA Board are now open.

Vale Ken Smith 15 August 2022

We sadly acknowledge the passing of an old board Member and much valued dairy member in South Australia, Ken played a very active role for in the Dairy industry. From Meadows, Ken was the founding Chairman of DairySA when it was formed out of the Research and Extension Association for Dairy Development (READD). READD was a subcommittee of the [SA Dairyfarmers Association](http://www.sada.asn.au), chaired by David Kuchel. Along with Hans Van Dyk, Ken was passionate about the promotion and progression of the SA dairy industry. Ken was a member of the Cattle Advisory Board and was a big influencer on the Enzootic Bovine Leucosis and Bovine Johne's Disease campaigns, which have contributed to the disease-free status of SA dairy herds. He was a founding member of SA Milk Haulage, which pioneered joint milk collection in SA as well as a central milk testing laboratory based at Flaxley Research Station. Ken brought people together and helped them collaborate for the greater good, plus he advocated strongly on behalf of dairy farmers. He caused things to happen.



Are you passionate about our local landscape and supporting sustainable growth and productivity in our community?

Landscape boards support local communities to manage soil, water, pests and biodiversity.

Applications are now open for people interested in joining the Limestone Coast Landscape Board.

We're looking for experienced, respected and passionate leaders with an in-depth knowledge of land management and established community networks. Suitable applicants will empower our community to sustainably manage our region's landscape; our land, water, pest plants and animals, and biodiversity. If you think you have what it takes to be a board member or someone you know might be interested please send them to www.landscape.sa.gov.au to nominate for a position.

Applications close 30 September 2022. If you would like further information please do not hesitate to contact the Limestone Coast Landscape Board on 8429 7550 or Landscape Services SA on 8463 6074 or email landscapeservices@sa.gov.au

2023 Science and Innovation Awards

Grants to realise big ideas for agriculture from young rural innovators

Grant applications are now open for the 2023 Science and Innovation Awards for Young People in Agriculture, Fisheries and Forestry!

If you're 18-35 and want to make a difference for Australia's agriculture industries, this is your chance to apply for a grant of up to \$22,000 to fund your project.

Applications close 5pm AEST Friday 23 September.

<https://www.agriculture.gov.au/abares/conferences-events/scienceawards>



Applications for the AgriFutures Rural Women's Award & Acceleration Grant are now open.

Female leaders who are creating impact, innovating and making a difference to rural and regional Australia are encouraged to apply. Applications for both the AgriFutures Rural Women's Award and the AgriFutures Rural Women's Acceleration Grant are now open and close on Wednesday, 19 October 2022.

Apply now at www.agrifutures.com.au/rwa or www.agrifutures.com.au/acceleration-grant.

CHEESEFEST

gather & graze



October 14 - 16 [Tickets on Sale Now](#)

CheeseFest is a celebration of Australian Cheese, Food and Beverages. With 70 Stallholders at this year's festival, there is something for everyone.

Cheese . Food . Drink . Eats

Australia remains free from Foot and Mouth Disease.

This is the latest on responses to FMD and LSD threats from industry leaders and government, including the Minister for Agriculture Murray Watt. <https://www.youtube.com/watch?v=6F6cosDzB2Y>

This session also features:

- John McKillop, Independent Chair, RMAC (moderator)
- Fiona Simson, President, NFF (policy and advocacy update)
- Dr Chris Parker, National Animal Disease Preparedness Coordinator, DAFF
- Margo Andre, CEO Australian Pork Limited (pork industry update & insights)

How much of a Curd Nurd are you?

During Show week in the Exhibition Dairy SADA ran a SA Dairy Health Quiz. This was a quick 4 question survey, that gives the recipient a score. If they get all the questions correct, then they were eligible to enter to win a Dairy good hamper.

They also have the option to give their email to receive info on the latest health news - visit www.dairy.com.au

This was a great success even if only 2% of the entrants got all the questions correct, in turn we have contacted all entrants with a "Did you know" dairy update. We encourage you all to get out there and spread the 'Dairy Good' message in your circles.





- Submission to the Senate Rural and Regional Affairs and Transport References Committee [Inquiry into the adequacy of Australia's biosecurity measures and response preparedness](#). - submission no 75.
- Written feedback provided to the ACCC's *Regional Mobile Infrastructure Inquiry: Consultation Paper*.
- Convened the PPSA Bushfire Management and Prevention and Prevention Committee.
- Reviewed the draft code of conduct for mineral explorers in SA, and related assessment tool and management templates developed by the Department for Energy & Mining (DEM).
- Finalised PPSA's water policy principles and commenced drafting of a PPSA climate change statement. Taskforce meetings to be held on taxation reform and climate change.
- Response to chemical spray drift in

the mid-north has been referred to PPSA for consideration after an industry workshop held in the Clare Valley.

- Introductory meeting held with the Deputy Premier, Hon Susan Close MP to discuss PPSA NRM work program and cross-commodity issues.
- Met with Brent Finlay, Chair, Chair of both the Future Drought Fund Consultative Committee and the Drought Resilience Adoption and Innovation Hubs Advisory Committee.

A meeting with PPSA and SADA and the negotiating team of the Department of Foreign Affairs and Trade in Canberra on the Australia-European Union Free Trade Agreement (A-EUFTA)

As background, a GI is a name used on a product that has a specific geographical origin and possess qualities or a reputation that are essentially attributable to that origin and once

protected, generally, the GI name may not be used except by producers who meet the relevant rules around producing the GI product. 'Champagne' is a well-known example of an EU wine GI.

As you may also be aware, the EU, consistent with its approach with other FTA partners, has sought the [protection of certain EU GIs](#) as one of its key objectives in the A-EUFTA. If Australia were to protect EU GIs under the FTA, we would have to amend our laws to accommodate a [new GI protection system](#) - which could also be used to protect Australian GIs. We've heard interest from some Australian stakeholders, such as in the bushfoods industry, in creating Australian GIs should Australia establish a new GI protection system. Aside from GIs, an update on other aspects of the negotiations, including goods market access opportunities for exports to the EU.

Scarlett



We're so excited to announce the arrival of Scarlett Ashleigh Wheeler, born 10/08/2022. Congrats to Ash and Tim, another champion for our team.

Scarlett Grinter - joins our team as an under graduate from Adelaide Uni doing her Ag Science degree. We welcome Scarlett from a third generation dairy farm in Cobram Victoria.



1 November 1935 Dairymens Association Meeting

- Myers rejects to purchase milk under standard price.
- A poisonous weed killer deputation was knocked back due to a compensation claim with the Thebarton Council
- No member sell milk on a wholesale basis to any person or company except under contract.
- All meeting shall be convened upon the requisition in writing of 10% of membership of the branch.
- Moved to appoint an executive body, consisting of President, Secretary and 5 members.
- Adopted the Constitution, Rules and Incorporated the Dairymens Association.

Price Fixing Committee: On the motion of Mr. Brabham, seconded by Mr. West that "there shall be appointed each year in the first week of December a milk price-fixing committee and that it shall consist of delegates from each District producing milk for sale as wholesale milk. It was further resolved that the number of delegates from each District shall be in proportion to the number of members in the district, in the same ratio as delegates elected to the Central Council. The committee with the aid of the General President and General Secretary shall discuss prices with the wholesale milk buyers and subsequently submit the result of their discussions to the Central Council for their approval.

Around the grounds

- Andrew and Elf attended the PIRSA FMD and LSD workshop at the Marion Hotel. This all day event was designed to bring all potentially impacted parties together under the one roof and discuss and prepare the response in South Australia in the unfortunate event of an outbreak of either disease. The workshop was useful in fleshing out matters that would need to be dealt with in the event of an outbreak. Following this John and Andrew joined an ADF National Council virtual meeting to meet with the Australian Inspector General of Biosecurity and to discuss a range of biosecurity issues arisen out of the current heightened FMD & LSD concerns.
- Andrew and Elf met with officers from PIRSA on a number of topics, not least of which is traceability and how that current work in the area of traceability could assist with other government needs including tracing animals in the event of a livestock disease outbreak.
- Elf assisted a processor with questions regarding the declaration of prices in accordance with the expectations of the National Dairy Industry Code. The matter was resolved to the satisfaction of the processor in question. **SADA continues to provide advice to both farmers and processors regarding the operation of the code in an effort to reduce/eliminate conflict before they start.** SADA's advice in this regard has been well received by all parties in avoiding such conflicts, however, SADA will not publicly provide more detail due to the confidential nature of milk supply contracts.

- Andrew met with officers from Lactalis to discuss current arrangements with SADA Fresh milk
- Nick and Ben, together with Andrew and Elf attended the SA Dairy Awards Gala Dinner where Nick and Ben presented three awards.
- Hunt, Andrew, Elf and Scarlett, (the intern), held a meeting of dairy farmers in the South East to primarily discuss employment and biosecurity issues facing farmers in the district. The meeting was attended by 12 people, and a couple of babies.
- Elf spoke to the EPA regarding the EPA's proposed Milking Shed Effluent Code of Practice. The intent of dealing with the EPA is to keep the Code as unintrusive as possible within the boundaries of the legislation. EPA and SADA will continue to co-operate in the development of the Code.
- Elf attended the Indonesia, Malaysia and Vietnam Market Insights and Networking Session organised by Austrade and the South Australian Government in Adelaide. These markets are beginning to open up again and SADA Fresh is taking its first tentative steps in re-establishing some of its outreach.
- Andrew and Elf met with SADA members who are dependent on Lower Murray water to discuss issues that are of significance to them. With the changes in both State and Federal Governments to Labor Governments there have been a number of policy statements that will have an impact on the availability of water along the Murray Darling Basin. The meeting was also to hear members' position and policy expectations of SADA in

representing their issues.

- Andrew and Alison met virtually with SDFO EOs from WA, Tas and NSW to discuss dairy matters pertinent to each state. Key discussion related to FMD preparedness at the need to work within our organisations and States to ensure we have capability to provide Livestock Liaison Officers should Response Control Centres be established.
- Andrew attended an Agribusiness, Food and Wine/Beverages Industry Skills Council meeting where the key topics of discussion were the SA Skills Commission Strategic Plan (which has been condensed from four years to two years at the request of the new government), Higher Education Apprenticeships and Traineeships, and Skilled Migration pathways currently available and supported by the South Australian government.
- Elf met with Australia's Finest to sort out a number of issues regarding SADA Fresh Cheese. SADA Fresh is now ready to advance to the next stage of approaching Foodland to introduce the cheese in that chain. Costings to be prepared next week. Elf met with Australia's Finest to sort out a number of issues regarding SADA Fresh Cheese. SADA Fresh is now ready to advance to the next stage of approaching Foodland to introduce the cheese in that chain. Costings to be prepared next week.
- On behalf of both SADA and PPSA, Andrew met with officers from the Department of Foreign Affairs and Trade to receive an update on the Australia-EU FTA. A key issue for discussion was the EU's request for GI protection including for feta and parmigiano reggiano. SADA had previously written to the



BEST OF THE BEST
CELEBRATING OUR UNITED DAIRY INDUSTRY

We are proud to celebrate the outstanding achievements of the 3 finalist at the Gala Dinner, Sam Martin for Best Young Farmer, Jake Connor for Most innovative Farmer and Perrin Hicks for Best Relationship with a Processor. All while we enjoyed some of the finest local produce and network with industry peers and friends we encourage all farmers to look at the dairy industry as a source of inspiration as we develop SA to rank amongst the worlds finest.

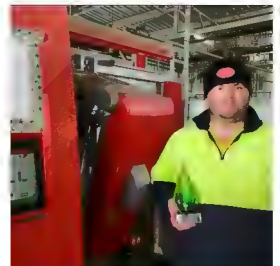
Best Young Farmer - Sam Martin

Sam has spent the last 2 years changing over to TMR feed pad system. In planning the trasion he visited 10 farms to get the best advice. He said "everyone was very welcoming and open to help out, the Dairy industry is a very exciting industry and I love what I do". Sam is looking forward to sharing what he's learnt and embracing the challenges. He lists his top three challenges as being, lack of vet support, land prices and workforce.



Jake (and Michael) Connor's technology harvests information in such a manner which will enable information collection for the supply chain pathways of the future, namely, blockchains and distributed ledgers. These innovations attached to his collars and robotic technologies will mean that Nakita Dairies will be the go-to model for traceability of dairy products into the future.

Most Innovative Farmer - Jake Connor



Best Relationship with a Processor - Perrin Hicks

Perrin believes the core values of La Casa del Formaggio align with his own family business practices. They are always open and give me the opportunity to speak with the board, fair negotiations on opening prices, regularly visit and is across all farm projects, for example our new Underpass development. The local sponsorships add to the appreciation of the loyal family owned and operated business partnership.





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Or find us on Facebook

SADA NEWSLETTER OCTOBER 2022

While Workforce and interest rates continue to be major issues for the South Australian dairy industry, much of the public commentary of late has related to sustainability, the Murray Darling Basin and Climate. SADA is working with Primary Producers SA, Australian Dairy Farmers and the National Farmers Federation to ensure that our position and commitments in these areas are heard and considered. It is important that we as an industry are seen as a key part of the future and that we are allowed to participate in the debate regarding future programs rather than having rules and requirements enforced upon us as has been seen to happen in some other jurisdictions. We welcome feedback and comment at any time on these import issues.



The Murray Darling Basin Plan today.

The Australian dairy industry is operating in a changed and challenging environment (including but not isolated to the Murray Darling Basin), where dry conditions, climate change, reduced water availability and increasing water market volatility have seen dairy businesses proactively implement a range of strategies to manage water risk to ensure future sustainability.

The Basin Plan and the evolving regulatory environment continue to be a key factor influencing the costs and availability of water in a critical region of South Australia and one of the largest dairy production regions of Australia. SADA continues to work with Primary Producers SA to support the full implementation of the Murray Darling Basin Plan (MDBP) and the outcomes it aims to achieve. We support measures that deliver improved production and environmental co-benefits, with priority given to further on-farm efficiency projects and off-farm water efficiency and recovery options. Where irrigation communities are negatively affected by any voluntary Government buybacks, regional adjustment packages must be developed to support economic and social transition.

Dairy: nutritious food for a sustainable world

October 16 was [World Food Day](#). This day recognises the millions of people who do not have access to a healthy diet. The United Nations Food and Agriculture Organisation (FAO) states “the problem is access and availability of nutritious food”. With nearly one in three people not having access to adequate food across the world (2.37 billion), transformation of the global food system is required. The four commitments of the Australian Dairy Sustainability Framework underpin our Dairy Promise – to provide nutritious food for a healthier world. Commitment 2, enhancing the wellbeing of people, aims for Australian-produced, nutritious dairy to play a role in improving the health and wellbeing of people around the globe.



Australian Dairy Sustainability Framework

CELEBRATING 10 YEARS

Hear the latest update on FMD and LSD

6 October 2022: Industry leaders talk us through the expected trade and market response from a potential FMD or LSD outbreak in this latest webinar update

<https://www.youtube.com/watch?v=UDGnU-EDHHA>



Outgoing Australian Dairy Farmers chief executive David Inall says farm advocacy faces challenges

Farmer advocacy is facing a funding crunch, according to outgoing Australian Dairy Farmers chief executive officer David Inall. This is occurring at the same time as increasing demands

are being placed on farmer representative organisations.

After 31 years in farm advocacy roles here and in the United States, Mr Inall is moving out of the sector at the end of this week, having accepted the position of CEO with the Master Grocers Australia, an employer organisation for 2700 independent retailers across Australia. He said things had changed significantly since he started as a policy officer with the NSW Dairy Farmers Association in 1991.

"Over time the resourcing of peak commodity groups and state farming organisations has decreased significantly," he said.

And no one has been able to identify a solution to the problem.

"The NFF (National Farmers Federation) is on their third review of ag representation," Mr Inall said.

Options such as sponsorship had been tried but hadn't succeeded.

"The money is still in the industry, but how do those organisations access it," he said. "The model is outdated."



Almost one in five dairy farms employs staff from overseas.

Last week's changes to the Dairy Industry Labour Agreement (DILA) by the Commonwealth Government enable dairy farmers to now employ skilled overseas workers on a visa in two roles: Dairy Cattle Farm Operator (new) and the Senior Dairy Cattle Farm Worker.

Dairy survey outlines the significant impact of workforce shortages, facing the sector

Dairy Australia has launched a national marketing campaign to attract new workers to the industry, after a survey found 25 per cent of farmers were unable to find labour or access skills.

The survey found 22pc cent of farmers were unable to fill vacant positions, within three months, and 40pc had lost one, or more staff, in the 12 months prior to the survey.

The campaign, through television, radio, social and digital promotion beamed into dairy regions, kicked off on Saturday.

DA regional services general manager Verity Ingham said the issue had been compounded by COVID-19 and the nationwide skills shortage, across a range of sectors beyond agriculture.

The campaign would promote the benefits of working in dairy farming and encourage Australians to explore a job in dairy.

Featuring dairy ambassador Jonathan Brown and seven dairy farmers, the campaign showcases why working in dairy matters, high-



READ MORE: [Labour shortage sees milk pool shrink](https://www.farmonline.com.au/story/7724514/dairy-labour-shortage-bites-hard/)

<https://www.farmonline.com.au/story/7724514/dairy-labour-shortage-bites-hard/>



READ MORE: [Investing in labour key priority for Dairy Australia](https://www.farmonline.com.au/story/7557087/investing-in-labour-key-priority-for-Dairy-Australia)

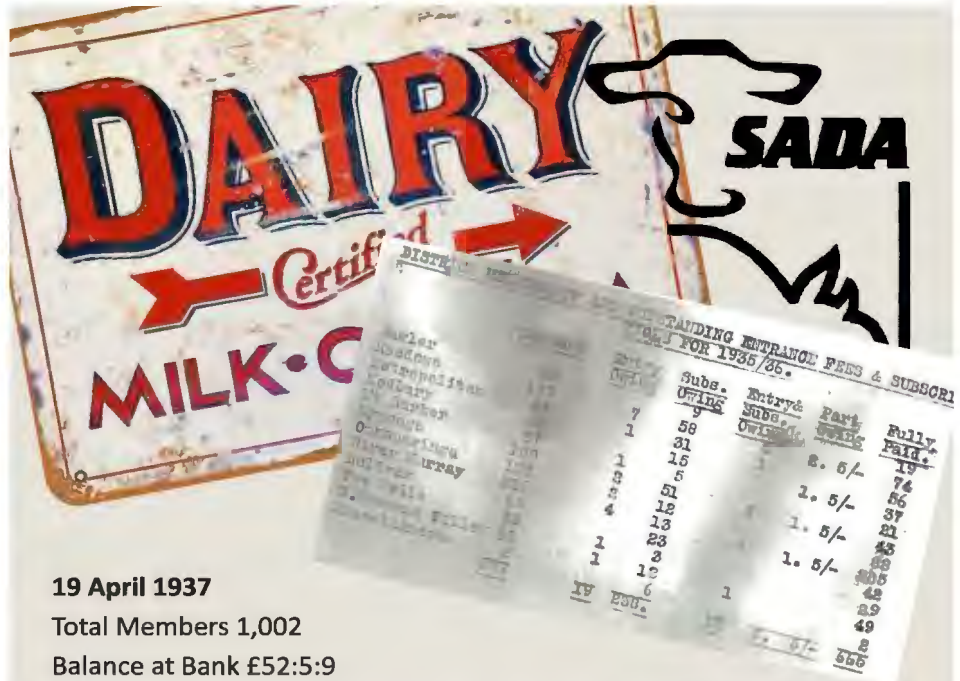
<https://www.farmonline.com.au/story/7557087/investing-in-labour-key-priority/>



- Submission to NHVR Review of Livestock Mass, Dimension and Loading Arrangements ([Review of Livestock Mass, Dimension and Loading Arrangements | NHVR](#)).
- Submission to Agriculture Biodiversity Stewardship Market (A National Biodiversity Market) Bill ([A National Biodiversity Market | Have Your Say - Agriculture, Fisheries and Forestry](#))
- Hosted the PPSA Bushfire Prevention and Management Committee with CFS presentation re BMC and State Committee Governance
- Hosted the PPSA Chemical Stewardship Roundtable, bringing together State and National stakeholders to discuss the importance of responsible use of crop protection products and strategies to prevent the incidence of spray drift.
- PPSA PIRSA Quarterly meeting held on Wednesday, 21 September. PPSA presentations on the PPSA Bushfire Prevention and Management Committee activities and spray drift.
- Facilitated the PPSA Climate Policy Workshop, the first step in hearing from commodity groups and developing PPSA's Climate Policy, to be put to Council in October.
- PPSA workshop held to develop a PPSA climate policy statement for consideration of NRM Committee meeting, prior to PPSA Council meeting in October.
- Attended the SA Government 'State of Environment' Reporting stakeholder workshop.

- Attended the SADA Foot and Mouth Disease/Lumpy Skin Disease Industry Workshop.
- Met with MDBA CEO Andrew McConville to understand his vision for the MDBA and talk about how PPSA can ensure a SA primary producer perspective into decision making.

- Breakfast meeting with The Hon. Bruce Billson, Australian Small Business and Family Enterprise Ombudsman.
- Monthly catch-up with Minister Scriven's office initiated.
- Taskforce on taxation reform to be convened by Nathan Paine later this year.



19 April 1937

Total Members 1,002

Balance at Bank £52:5:9

Presentation to Mr. HR Walsh: In the early part of the financial year, it was suggested to present to Mr. Walsh, some token of our esteem for the great work he had done for the South Australian Dairymen's Association. The matter was deferred on account of the Associations financial position at the time, mainly the large amount owing to Mr. Hewland, but as debts have long since been paid, and with a credit balance at the bank it was felt that the time was ripe to make a presentation. Colonel Nelson suggested a cigarette box made from Australian timber similar to those presented to several English Regiments by Australian Light Horse Units.



Farm businesses warned as scams targeting agricultural sector grow

Farmers and small businesses in rural and regional areas are urged to be cautious, particularly when buying heavy machinery, following a spike in scams targeting the agricultural sector this year. Reports to the ACCC's Scamwatch show Australian farm businesses lost more than \$1.2 million to scammers between 1 January and 31 August 2022, an increase of more than 20 per cent compared to the same period last year. The most common scam targeting farmers involved the sale of tractors and heavy machinery, with losses to this scam alone topping \$1 million so far this year. "Scammers are ruthlessly luring farmers and rural businesses with seemingly good online deals on tractors and other farm machinery through fake websites or bogus classifieds on legitimate platforms and publications," ACCC Deputy Chair Mick Keogh said. Businesses, regardless of whether they have lost money, are encouraged to [report scams](#) and learn more about [how to get help](#) on the Scamwatch website scamwatch.gov.au.

Around the grounds


- Andrew met with DA officers to discuss opportunities in workforce development, training and Our Farm Our Plan. Opportunities exist to align DA programs with funding through the SA and federal government.
- Elf assisted Channel 7 in locating milk men from the past, (who used to deliver milk door to door) for a retrospective piece. A milk man was delivered to Channel 7.
- Andrew met with DA Officers to discuss matters, policy and programs relating to Climate Change, Natural Resource Management, and Carbon.
- Elf reviewed the proposed Dairy Shed Effluent Management plan which is being drafted by the EPA. The relationship between the EPA and SADA is such that the EPA has sought SADA's assistance in formulating the management plan. The EPA determined to update the management plan after a number of dairy farms had come to the attention of the EPA in the past two years. SADA continues to work with the EPA to develop a reasonable and sensible plan.
- Andrew met with DA Officers to discuss Murray Darling Basin policy and opportunities to advance the dairy industry's position within the MDB debate.
- Andrew attended the Dairy Sustainability Steering Committee meeting where the Australian Dairy Sustainability Framework ten year report was discussed. Opportunities exist to further communicate the frameworks and its successes and challenges to both the industry and the wider com-

munity.

- Andrew attended an NFF Workforce committee meeting where the outcomes of the Jobs and Skills Summit were discussed. While many of the issues relevant to agriculture were discussed, there was a concern that there was little reference to agriculture and that likely responses would do little to address current and short term workforce availability issues.
- Andrew and Alison hosted a well-attended virtual meeting of State Dairy Farming Organisation Executive Officers and Craig from ADF. Key topics of discussion included seasonal conditions, Jobs and Skills Summit, milk volumes and opening prices, and future meetings.
- President John attended a virtual ADF National Council meeting and a meeting of SDFO presidents and chairs.
- Andrew and Elf met with Foodland SA to explore the value of placing SADA Fresh Cheeses on the shelves in the 96 Foodland Stores across SA. The meeting was very positive, and existing and new lines are being explored for development of the SADA Fresh brand to take the place of discontinued lines on the shelves.
- Andrew met with officers from Livestock SA and PIRSA to progress the SA Industry EAD Action Plan. A further update for workshop participants and industry is planned for the coming weeks.
- Andrew participated in a State of the Environment Reporting (SOER) workshop as part of an initial consultation regarding the 2023 report which is a five yearly requirement under the

Environment Protection Act 1993.


- Andrew, Geoff Raven and Melissa Hunter met for their regular catch up. Topics of discussion included the delivery of biosecurity signs to SA Dairy farms, the use of a QR Code check in system on farms, board director recruitment for Dairy SA and SADA, workforce development funding, and collaboration opportunities.
- Andrew met with the ADF Water Reference Group to discuss the Murray Darling Basin Plan and the coordinated engagement of the dairy industry in future commentary and planning.
- Andrew was interviewed on ABC Adelaide radio regarding the price of dairy products on supermarket shelves.
- Elf attended the Barossa Mid North discussion group to outline the impacts of the response by governments should there be an outbreak of either lumpy skin disease or foot and mouth disease.
- Andrew met with officers from Livestock SA and PIRSA to further discuss the role and capability of industry as part of a future EAD response.
- Elf completed a bid for the SA Government's Carbon Farming Pilot grant. This application seeks funding for a proposed methane capture project which SADA has been working to establish.
- John Hunt and Andrew attended the quarterly PPSA-PIRSA meeting. Biosecurity response activities were discussed as was planning for the summer bushfire season. Updates on the new SARDI Strategic Plan and the establishment of a Cross Border Commissioner were provided.



Good People to know.
A down to earth podcast

PODCAST


WFI



SADA Fresh
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www.sada.asn.au
 Or find us on Facebook

SADA NEWSLETTER NOVEMBER 2022

In the last month [SADA has welcomed new faces](#) to the board at its 86th Annual General Meeting, held another successful Policy Forum, hosted our annual Cocktail gathering with many members of parliament and welcomed representatives of Australian Dairy Farmers and three State Dairy Farming Organisations to South Australia. And all the while, the River Murray kept rising and workforce challenges kept presenting.

At a national level, it was great to see Rick Gladigau returned as ADF president with a clear mandate from members and state dairy organisations to continue the work he has commenced. It was also great to welcome Steve Sheridan as the new ADF CEO. John Hunt said he's "thoroughly looking forward to getting into 2023 with renewed focus and leading the team in some great projects that will only see the dairy industry strive to be in front of the game, that it's known for".

Dairy Farms on the Lower Murray – Flood Preparations and Recovery



As the President of the South Australian Dairyfarmers' Association (SADA) I recognise the challenges the predicted rises in the levels of the River Murray will present in coming weeks, in turn SADA has written to all relevant Ministers with the following;

It is our desire to stand ready to assist the State Government in protecting dairy farmers and dairy businesses who will be adversely affected by inundation should the predicted levels of water become manifest. There are a number of dairy farmers who will fall into this category.

It is clear that the State Government will have more than just dairy farmers to assist, particularly if a state of emergency is declared.

Although we are a small organisation we nevertheless work closely with dairy farmers in the area. We are currently working with potentially affected dairy farmers to determine what their plans and needs are going to be should they be inundated or adversely impacted.

SADA is well placed to assist the state emergency services and other agencies with attending to the needs of dairy businesses. We have experience in coordinating farmers in times of emergency and using those skills we will be able to assist again.

There are already a number of things which we can begin to organise. Pre-flood farms in low lying areas will have both feed and moveable equipment that can be moved to higher ground if needed. If done properly this will save

millions of dollars' worth of feed, equipment and stock losses.

Further, subsequent to the flooding there will also be a need to identify areas where, upon subsidence, pumping water back into the river will be necessary to allow pastures to recover and business to resume. This will require large pumping units to be identified in advance. SADA is concerned that the existing pumping infrastructure may be inundated or not configured for this purpose.

After flooding it is also predictable that the supply of electricity for dairies may be an issue. Keeping dairies functional is essential to prevent significant animal welfare issues and a loss of milk.

SADA stands ready to work with government to assist with protecting dairy farmers, their businesses and the livelihoods they support. If you do wish to call upon SADA please let us know at your earliest convenience and we'll respond promptly to establish all necessary systems to attend to the issues raised in this letter.

Signed SADA President John Hunt.

With the Christmas season approaching, SADA would like to take this opportunity to wish you all a safe and holiday season. Please note our offices will be closed from: - **12:00 noon Thursday 22nd December 2022, and re-open 9:00am Monday 9th January 2023.** For any matters needing attention, we will monitor messages. Please phone 08 8293 2399 and leave the details and we will respond as soon as we are able.



ADF appoints Stephen Sheridan as CEO

“The Board is pleased to announce the appointment of Mr Stephen Sheridan as Chief Executive Officer of Australian Dairy Farmers,” says Mr Rick Gladigau, ADF President.

Mr Sheridan has an extensive background in agriculture with a career spanning 30 years in both corporate and non-for-profit (NFP) agricultural management positions. He is a former CEO of the Victorian Farmers Federation and a current director of Rural Financial Counselling Service Victoria West.

Growing up on a mixed cropping, livestock and irrigation property, Mr Sheridan’s love for all things dairy and agriculture was fostered from a young age.

“Stephen has breadth and depth of corporate and NFP experience, as well as expertise and vision that align with where our Board wants to see ADF in the future,” says Mr Gladigau.

Says Mr Sheridan: “I look forward to working with the ADF Board and team, farmers, members, and the broader industry in a sector which makes high-quality products I enjoy, as do people all around Australia and the world. “Australia is fortunate to have such a fantastic, clean, green, healthy and

abundant supply of essential dairy foods. The outlook for the dairy industry appears positive both domestically and internationally.

“This said, I am eager to better understand and meet the challenges

faced by the sector, including the immediate impact of current flooding in eastern states, biosecurity risks such as foot-and-mouth and lumpy skin disease, increasing costs of production and equitable pricing, through to the challenges faced by us all to reduce our carbon footprint and improve our environmental stewardship.”

Mr Sheridan says his priority is to “engage with our farmers, members, industry groups and government to understand these immediate and longer-term challenges and opportunities”. “My goal is that ADF is an effective advocacy organisation, focused on the sustainability of Australian dairy farmers supplying the dairy products we know and love,” he says.

Says Mr Gladigau of the recruitment process: “An extensive search was conducted across the second half of 2022, revealing a substantial number of applicants from within and external to the dairy sector. The Board would like to express its thanks to all applicants for their time and interest.” Mr Sheridan starts as ADF CEO today (2 November). He will attend this month’s ADF AGM.



SA's OWN DAIRY WEEK



SA hosted the first Face to Face meeting with the SDFO EO Group After some robust discussions on various issues and items. The group went for a drive down to have a look at the Connors Robotic Dairy in the picturesque Fleurieu Peninsula.

Hot topics on the Agenda for the State Dairy Farming Organisations this year.

- Methane emission national pledge and state targets.
- LSD back on the Agenda as it seems to have slipped off with FMD.
- NSWF talked about their strategy on nut juice (synthetic milk), the message being "once you start explaining you're losing".
- Weather warning inconsistency and NSW national emergency flood warnings and recovery package.
- VIC Telehandler course EPA (Vic) registration of old tyre stores – utilised for silage.



SADA convened the **SA Dairy Policy Forum** at the Arkaba Hotel. With more than 20 people in attendance. Including Rick Gladigau the National President of ADF, Stephen Sheridan the new ADF CEO. Other representatives at the forum included Dairy Australia, DairySafe and DIAA, SDFO from Vic and Tas and pro active dairy farmers. With a great cross section discussion for the day from Climate and Carbon to the management of Excess Calves.

The Board and staff hosted an evening at the Mylk Bar to welcome a (parliament) of politicians for the annual dairy drinks function. Both major parties were in attendance and SADA extends its gratitude for the presence of so many Ministers and shadow ministers at the function. It is heartening to be so well supported by the State’s political leaders.

Scholarship offers valuable regional student support

Primary Producers SA, through the E.W. Stevens Trust Fund, is offering students from remote and regional areas up to \$5,000 in scholarship grants.

The grants are designed to help students undertake study options that may otherwise be closed to them, due to their financial situation.

The fund was established at the request of former builder, the late Mr Earnest William Stevens, from the Fleurieu Peninsula, who provided funding for the scholarship in his Will.

Mr Stevens aim with the scholarship was to assist students in rural and regional areas who wanted to further their education but were unable to do so due to their financial circumstances. Primary Producers SA Chair Prof Simon Maddocks said PPSA was proud to now be the custodian of the EW Stevens Trust.

“Our organisation sees the Trust as a key vehicle to address the inequity faced by students living in regional SA, allowing them to access education opportunities and recognising the higher cost of living away from home,” he said.

Primary Producers is responsible for the administration of the fund, while a Board of Trustees has been appointed to select the recipient or recipients annually.

This current round of successful scholarship recipients will receive funding for their study in 2023. [Click here](#) for full Guidelines and Application Form.

Food industry warns government of long-term food supply chain disruptions

The National Food Supply Chain Alliance, made up of nine influential national food industry associations, says long term supply chain issues, including ongoing natural disasters and labour shortages, are set to increase food prices for the foreseeable future. It says recent threats have laid bare Australia’s food supply chain’s dependencies, risks, and vulnerabilities.

The Alliance, which represents every component of the nation’s domestic food supply chain from paddock to plate, says the threats are unprecedented in scale and that the only solution to stabilising future food price fluctuations and reducing food shortages is to urgently establish the nation’s first ever

‘National Food Security Plan’.

The Alliance has, over the past two days, met with government and the opposition to explain the risks to the economy and Australians’ wellbeing should a National Plan not be developed and implemented as a matter of urgency. It says all the potential disruptors to the nation’s food supply chain have never been brought together under ‘one’ co-ordinated national strategy.

Co-incidentally, the just released State of the Climate Report by the CSIRO and the Bureau of Meteorology, says more droughts, heatwaves, and bushfires, along with heavier bursts of flooding rain are forecast.

Recommendation to

Government: That Australia urgently establish a National Food Security Plan. That a Food Industry Working Group, representing all facets of the supply chain, be established to partner with Government to design the framework for the National Plan.



4 December 1937

After many months of deliberation . . .

The Chairman said the important thing to be decided upon today, was the price of milk to be paid to the Producers as from 4 Dec 1937. He said a number of wholesalers did not want to resume equalization, but were prepared to pay 3d for fat, with the exception that there would not be a minimum price for city sales. He thought it wise to continue with the equalization machinery of the committee to meet as usual and declare city quotas.

It was resolved that a Conference be held between the Central Council of the Dairymen Association and the Committee of the Wholesale Distributors Association with an independent chairman to fix the price for milk from 4 Dec 1937.



South Australian Dairy Industry Fund

The SADIF has undergone some recent changes, with a new Chair announced, Bob Snewin and EO John Elferink from our own SADA Office. Returning board members Nick Brokenshire and Rob Kerin have been re-elected for another 2 year term. We would like to thank Will Rayner for this time and dedication to the fund for past five years. This now leaves a vacant spot on the board, if you feel you have the right attributes to fill this seat, please give Bob a call on 0408 077 180

Current Projects

- Kongorong Primary School Farm Day
- Mount Gambier Show Sponsorship
- Cows Create Careers 2022
- The quad bike rebate scheme made 3 payments in the 2022FY

Recently completed projects

- SADA Traceability Project
- DairySafe Business Continuity Model
- Dairy SA Wellbeing Project
- Creation Care Dung Beetle Project

Q&A with Dr Andy Sheppard and Dr Wilna Vosloo from CSIRO

Foot-and-Mouth Disease (FMD) is a multispecies disease and, therefore, the greatest disease threat to Australia’s livestock industries. The effects of an outbreak would be devastating.

The economic impact on Australia’s livestock industry alone has been estimated at \$80 billion over a 10-year period.

The social and mental well-being of farming communities would also be severely affected. To best prepare Australia for a possible FMD outbreak, CSIRO, Meat and Livestock Australia, AHA, Charles Sturt University, the Bureau of Meteorology, the Australian Department of Agriculture, Water and the Environment and the Australian Bureau of Agricultural and Resource Economics and Sciences came together to undertake the FMD Ready Project.

We asked CSIRO’s Dr Andy Sheppard and Dr Wilna Vosloo a few questions about the Project and what the team achieved.

If you are interested to learn more, you can [download the report](#) or visit the [Project webpage](#).

Jump to: [Update on FMD Ready’s Dairy Sub-Project 2 Innovation Pilot](#) Jump to: [Full Update here](#).

Echunga incident a timely reminder to maintain dams



The near-collapse of a farm dam above Echunga in the Adelaide Hills recently has highlighted the importance of landholders conducting regular monitoring and maintenance of their dams.

The guideline and resources for how to carry out a maintenance inspection and what to do in an emergency situation are available at www.ses.sa.gov.au/flood/during-a-flood/dams

The South Australian State Emergency Services (SASES) can be reached on 132 500 in the case of a flood or storm emergency.

The Department for Environment and Water is the flood hazard leader in South Australia, with further information available at www.environment.sa.gov.au/topics/flood

Questions for landholders to consider;

- Does the dam have an unobstructed spillway operating that ensures the maximum water level is at least half a metre below the top of the dam wall?
- Are there any leaks or signs of animal burrows, cracking, slumping or erosion on the dam wall?
- Is the dam wall free of obstructions and vegetation other than grasses?
- Does the dam need de-silting to maintain its volume?
- Is it possible to exclude livestock from the dam?

Australian Dairy Industry In Focus

The Dairy Industry In Focus report provides a snapshot of Australia's role in the global dairy industry based on the current year's data.

The dairy industry is the nation's third largest rural industry and a key sector of the agricultural economy.

Dairy Australia plays a key industry role in being able to quantify the flow of milk across the nation, which is processed into a wider range of dairy products and then sold in diverse markets here and overseas.

THE AUSTRALIAN DAIRY INDUSTRY



DAIRY IS AUSTRALIA'S THIRD LARGEST RURAL INDUSTRY **3rd**

AVERAGE ANNUAL MILK PRODUCTION PER COW **6,203** litres

TOTAL ANNUAL MILK PRODUCTION **8,554** million litres

VALUE OF FARMGATE PRODUCTION **\$4.9** billion

ANNUAL PRODUCTION OF MAIN COMMODITIES
408,246 tonnes Cheese 192,623 tonnes Milk powders 73,019 tonnes Butter/AMF (CBE)

NUMBER OF DAIRY FARMS **4,420**

AVERAGE HERD SIZE **303** COWS

AUSTRALIAN DAIRY HERD **1.34** million cows

DAIRY INDUSTRY WORKFORCE **34,700**

ANNUAL PER CAPITA CONSUMPTION **15** kg cheese **93** litres of milk

AUSTRALIAN MILK UTILISATION
40% Cheese 3% Whole milk powder
30% Drinking milk 8% Other
19% Skim milk powder or butter

MILK PRODUCTION EXPORTED **36%**

MAJOR EXPORT MARKETS
303,397 tonnes Greater China 80,869 tonnes Singapore 59,147 tonnes Indonesia
69,963 tonnes Japan 63,600 tonnes Malaysia



SA FARM FACTS 2021/22

Number of registered dairy farms **181**

Number of dairy cows ('000 head) **64**

Average annual milk production per cow (litres) **7,239**

Indicative factory paid milk prices - c/litre **53.7** \$/kg milk solids **7.48**

Average farm working expenses (\$/kg MS) **6.09**

Average farm operating cash surplus (\$/kg MS) **2.67**

Average earnings before interest and tax (\$/kg MS) **1.44**

Average return on total assets (%) **4.1**

Milk production (million litres) **490**

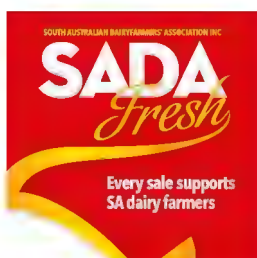
Average fat/protein composition (%) 3.85 Protein **3.33**

Drinking milk sales (million litres) **213**



Around the grounds

- Andrew attended a Targeted Stakeholder Engagement Session regarding Proposed Livestock Act 1997 Amendments to align the act with modern communication processes and procedures in the event of an Emergency Animal Disease response. As well as dairy, the livestock, bee, chicken, horse and pig industries were all represented as were carriers and service providers.
- Andrew met with the newly appointed Innovation Broker at the SA Drought Resilience Adoption and Innovation Hub to discuss the needs and opportunities for the dairy industry.
- John Hunt met with Opposition Leader, David Spiers to discuss dairy industry issues and opportunities within South Australia and in the South East.
- Andrew and Elf had a wide-ranging discussion with Charlie McElhone (DA) and Janine Waller (ADPF) while they were in Adelaide to meet with the Trade Minister. Topics covering included EU and India trade, sustainability and climate, whole of chain collaboration and Murray Darling Basin.
- Andrew, together with Warren Jacobs and Simon Maddocks (PPSA) attended a roundtable meeting with the Hon Tanya Plibersek, Minister for the Environment and Water to discuss the success and progress to date of the Murray–Darling Basin Plan.
- Andrew and Elf with John Hunt attended a PIRSA Breakfast meeting to explore some of the opportunities and challenges for the future of the South Australian dairy industry and how industry and Government may be able to partner on addressing these. There is a commitment to ongoing discussion regarding the issues raised.
- SADA attended the Australian Agricultural Traceability Alliance Forum. This forum brought together 150 individuals and organisations with an interest in furthering traceability in the agriculture supply chains and provided insights into the expectations and focus of direct sector. The discussion aligned with SADA's interest in its own traceability project.
- Andrew met with Melissa Hunter and Geoff Raven for their regular fortnightly catch up. Topics for discussion included Emergency Animal Disease outbreak response, training and board and staff renewal.
- SADA assisted the EPA with a member's issue regarding effluent management.
- John Hunt and Andrew attended the PPSA AGM and quarterly council meeting. Items of discussion included PPSA water policy for agricultural production, Spray drift/chemical trespass action plan, Transport policy principles, PIRSA emergency management arrangements and industry engagement with schools. We are happy to provide further detail on any of these matters on request.
- Andrew, Elf, Alison and Scarlett joined 40 people at the River and Lakes Dairy Group meeting in Murray Bridge. The key topics for discussion were the projected high flows in the River Murray which are expected to peak in early December below Lock One, and tailored training for dairy farm employees and managers.
- The SADA Annual Report was prepared for the AGM. This report competes a review of the operation of SADA and is completed in accordance with the strategic plan which was originally authored in 2017. The report reflects upon the successes and challenges of the organisation giving a clear review of SADA and the dairy industry over the past year and preceding 5 years of the organisation. The report is available here.
- SADA met with Dairy Australia in an effort to advance the methane project. This project is under development and SADA is currently attempting to co-ordinate the investors to come together to make the project happen.
- Andrew met with officers from Livestock SA and PIRSA to further planning regarding industries response and responsibilities in the event of an Emergency Animal Disease outbreak.
- SADA also assisted a member with issues arising from an employment issue with contractually non-compliant staff.
- Warren Jacobs attended the NFF water committee on behalf of PPSA. Some concern has been expressed regarding the Commonwealth's budget and the money set aside for buy backs under the MDBP. A comprehensive Update for members has been prepared and circulated to members.



Did you miss any of our updates?

[Register Here](#)





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Or find us on Facebook

SADA NEWSLETTER DECEMBER 2022

Rabobank recently released its latest Global Dairy Quarterly report which references the recent increase in dairy prices in the supermarket. While it is a report that is well worth a look, it and many other commentators fail to recognise that the recent rise in consumer prices is on the back of a decade of stagnation. For many products, we are just catching up to where we should have been if not for "dollar milk". SADA recognises the pressures all dairy farmers are under at present: Emergence Animal Disease threats, floods and rain, labour availability and of course the rise cost of living which impacts on us all.

Take a moment to read this full [Media Release](#) from Rabobank and lets take the wins when we can. We look forward to working with our industry partners at Dairy SA, DIAA and Dairy Safe to support all dairy businesses and build plans to optimise the future.

Australian consumers are seeing significant price increases across dairy products – based on the national Consumer Price Index (CPI) data – with milk prices having risen at the fastest rate since records began, according to a new report by agribusiness banking specialist Rabobank.

“For Australia’s dairy producers, farmgate margins remain positive and are supported by the record milk prices,” Mr Harvey said. “Average farmgate milk prices across Australia’s Southern Export regions range between AUD 9.50-10.00/kgMS.

“The high milk prices have mostly offset major cost headwinds – fertiliser, fuel and feed – for dairy farmers. While labour availability remains a major challenge for dairy farming businesses.”

Mr Harvey said Rabobank is not expecting further major lifts in milk prices as the season draws to a close.

Australian milk price’s rapid rise – [Rabobank report](#)

Please give us a call with any issues or wins that you have, we will shortly be celebrating the highs and lows of 2022 and we are ready to hit 2023 head on.

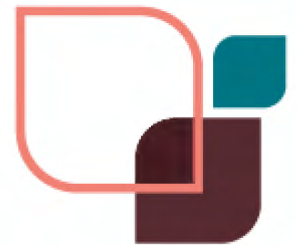
Department of Agriculture, Fisheries and Forestry

Biosecurity Matters

Edition 4, 2022

<https://mailchi.mp/agriculture.gov.au/biosecurity-matters-edition-4-2022?e=389a698934>

What you need to know



With the Christmas season approaching, SADA would like to take this opportunity to wish you all a safe and holiday season. Please note our offices will be closed from:- **12:00 noon Thursday 22nd December 2022, and re-open 9:00am Monday 9th January 2023.** For any matters needing attention, we will monitor messages. Please phone 08 8293 2399 and leave the details and we will respond as soon as we are able.



Be prepared for natural disasters

Take some time to read over the findings of the [Small Business Natural Disaster Preparedness and Resilience Inquiry](#) which has recently been tabled in Federal Parliament.

It's particularly timely given the recent floods that have devastated some communities and destroyed many small and family businesses. We hope there are no more natural disasters, but we know floods, bushfires, storms and droughts rip at the heart and soul that enterprising women and men pour into their small business.

In the aftermath of natural disasters, we typically see massive and heartbreaking clean-up efforts, a lengthy and hard-going recovery and questions asked about how small and family businesses, and communities will bounce back and what, if anything, could have been done to better prepare.

This inquiry found that disturbingly, only one in four small businesses have a current business continuity plan.

Every business should have one.

Taking simple steps to be better prepared, sensible risk mitigation action and bolstering resilience can help small and family businesses to get back on their feet quicker after suffering the effects of a natural disaster.

Here's a 9-point [checklist](#) to help small businesses to be prepared.

If disaster does strike, small and family business owners also require clarity and certainty of the support available. There are [10 things](#) you should consider to recover and get up and running again.

A strong sense of community connectedness, including collegiate business relationships – what we have called “socio-commercial capital” – leads to more resilient and unified communities that learn from and support each other to work together to prepare for, and respond to, natural disasters.

The report finds the building of socio-commercial capital can be done within existing structures, such

as the Small Business Friendly Councils initiative run in conjunction with state Small Business Commissioners.

As a country we have too much focus on the clean-up. Some 97% of money spent by governments on disasters is after the event and only 3% is on preparedness.

Among the 16 recommendations and findings, the report says:

- There should be a “certainty of response” for small business owners, so they are automatically elevated and “front of mind” in disaster response, recovery and funding arrangements. This must include indirectly affected businesses.
- There should be “certainty of support” by establishing a business hub after a disaster as a single point to seek help from federal, state, and local government and non-government agencies.
- A “tell-us-once” triage system should be adopted to save small business owners the trauma and time associated with repeating their story.
- An opt-in “My Business Record” should be created to allow a small business to digitally store all relevant government-held and other vital information it might need after a disaster.
- Infrastructure grants should be provided to ensure critical infrastructure relied upon during a disaster is fit-for-purpose, remains intact and functioning.
- The Australian Government should implement a “good neighbour” program and mitigate risks on land it owns.
- A Government subsidy should be available when workers in a small business are called out for volunteer work for an extended period or a business is required to scale back operations because of volunteer activities.
- When a small business receives an Australian Government grant, an additional amount should be made available six to nine months later for a “business health check”.

Small business creates vitality in our communities, employs two out of every five people with a private sector job and contributes one-third of our GDP, so it is absolutely worth building its resilience.

The full report is available on our [website](#) where we also have tools, resources and tips to help small business prepare for a disaster and, if needed, to recover after one.

The Tax Office has announced that small businesses who have been affected by recent floods can get support and information about meeting their tax and superannuation obligations [here](#) and [here](#).

A snapshot that [SADA](#) is doing in the flood affected areas around the Lower Murray River and Lakes region.

South Australian River Murray primary producers accessing River Murray water for primary production can register your details for [flood support](#) for primary producers

A fact sheet outlining the process for meter removal is available on the [SADA Website](#).

River Murray flood 2022 Sign up for outage alerts [SA Power Networks](#)

We recommend you keep records of costs incurred in advance of funding being open.

For Water Resource Works Approval (WRWA) holders (the irrigators) in the Lower Murray Irrigators Management Zone (LMIMZ) when a register / convertor is to be [removed](#) and upon [reinstallation](#).

You are encouraged to contact Andy Hansen, for clarification or further information. Andy Hansen | Senior Assessment & Compliance Officer Water Licensing Branch [Mobile 0429 698 667](#)
Email: andrew.hanson@sa.gov.au



PPSA's Water Policy At the special out of session meeting of PPSA's NRM Committee on November 14 our Water Policy was finalised for publication. The Committee also discussed the draft **Climate Policy** for presentation to the PPSA Council for endorsement in 2023. Discussion covered areas including:

- Concerns about inequity for smaller businesses that have less capacity and greater barriers to participation in the carbon market.
- Ensuring the integrity of schemes and how that impacts on access to markets

Over the past month, the following submissions were lodged on behalf of PPSA:

- **Austrroads National Access Framework for Heavy Vehicles**, supporting proposal for harmonised access across jurisdictions.
- House of Representatives Standing Committee on Communications and the Arts **Inquiry into co-investment in multi-carrier regional mobile infrastructure**, supporting accessible, reliable, quality, and affordable telecommunications and connectivity services to drive productivity, sustainability, and to support emergency responses.
- **Annual Operating Plan milestone report** lodged with SA Government Finance Authority for reporting period 1 April-30 November 2022.

Other highlights from the PPSA team include:

- Meeting held with the **Minister for Police, Emergency Services and Correctional Services, Hon Joe Szakacs MP**, to discuss how primary industries may work with SA Government to support prisoners and offenders on community corrections orders find and maintain employment.
- Attended meeting of the **Fire Prevention Strategic Alliance Committee** facilitated by SAPOL and SA CFS. Acknowledging progress on Harvest Code communications, and calling for urgent action on remaining codes that refer to the old fire indexes.
- Attended a briefing session by the Australian Regional Tourism (ART) and a small group of farming associations, to discuss opportunities to collaborate on the **development of agritourism**.
- Continued coordination of **Chemical Stewardship** work, including national level meetings with NFF, GrainGrowers, CropLife, and Bayer.
- Worked with PIRSA on a resilience and capacity project proposal for 2023.
- Attended Adelaide Airport on the invitation of PIRSA and DAFF to have a tour of biosecurity procedures and facilities for incoming international visitors.

- Nominated TASC Convener Robert Brokenshire to the **SA Freight and Supply Chain Consultative Committee**.
- Meeting of the **PPSA Tax Reform Taskforce**, exploring possible taxation related reform and identifying potential unintended consequences.
- Consultation to **PWC SA Freight and Supply Chain Strategy**.
- Met with Matthew Dadswell from Federal Environment Department regarding water policy.
- Attended and contributed to the **SADA Policy Forum**, focussing on Carbon, Biosecurity, and workforce matters.
- Attended update from the Chief Executive, PIRSA regarding Impact of the Floods on Primary Producers. PIRSA information update is provided below.
- **PPSA Farm Safety Steering Committee Meeting** to review progress by AgCommunicators in developing curriculum resources on farm safety for kids.
- Met with PIRSA lead on Transport regarding priority projects and joint advocacy.

Met with NHVR Stakeholder liaison regarding permit system, PPSA Transport Policy, and future projects.



FOSTERING TOMORROW'S FARMERS



The National Farmers' Federation (NFF) is looking for enthusiastic farmers across Australia to participate as employers and hosts for young Australians participating in the AgCAREERSTART program.

- AgCAREERSTART offers a supported pathway to find new workers
- Farmers host young Australians on their farm for 10-12 months
- There's a range of incentives for signing up to the program including a \$2000 grant, free FarmSafe training and industry support to train and mentor your staff

- A pilot program has been run, with the Eyre Peninsula farmer who took part this year signing up again for 2023
- PPSA's commodity groups can support farmers in applying for AgCAREERSTART, making it a simple process for them
- All farm types are welcome to participate and employees can help with a wide range of activities

There's also a great video on the AgCAREERSTART homepage, featuring a South Australian participant:
<https://agcareerstart.com.au/>

evoke^{AG}. Down to Earth

📅 21-22 February 2023

📍 Adelaide Convention Centre, South Australia

evoke^{AG} is the region's premier agrifood tech event, attracting the entire ecosystem – farmers, innovators, researchers, corporates, government and investors – to one location to connect and collaborate. Join us at the Adelaide Convention Centre, South Australia on 21-22 February 2023 for evoke^{AG}. Down to Earth where we will explore how farming, tech, science and people collectively have the power to bring innovative ideas to life.



'Cyber security and data breach are not an IT issue'

These issues should be addressed as board and executive-level governance priorities, as they have the potential to halt your business' production at best or create a long-term reputational and even existential issue at worst

sada.asn.au/assets/sada/member-updates/Cyber-security-and-data-breach-are-not-an-IT-issue-Agribusiness-Australia-Editorial-Nov-2022.pdf



The nuts and bolts of cyber security

With the large-scale data breaches and cyber attacks making national news in recent weeks, it is clear that all businesses – no matter their size – must invest in cyber security to keep their business and customers safe.

sada.asn.au/assets/sada/media-releases/20221111-The-nuts-and-bolts-of-cyber-security.pdf

Farm debt mediation

National better practice guide for farm debt mediation

The Australian Government in consultation with stakeholders, including the NFF, has developed a principles-based National Better Practice Guide for Farm Debt Mediation.

The guide aligns with recommendations from the Banking Royal Commission and complements existing state farm debt mediation (FDM) schemes, as well as the Banking Code of Practice and supports early engagement of on farm debt issues.

It provides farmers and their lenders with greater certainty and supports them to progress through a fair, transparent and confidential approach to farm debt mediation.

The guide aims to:

- provide high-level principles to use when considering how best to approach issues regarding farmers in financial difficulty and FDM.
- outline the key principles for fair and effective debt resolution for all stakeholders involved where a farm business is experiencing financial difficulty.
- provide high-level guidance rather than prescribing detailed processes and procedures.

Farm debt mediation remains an important mechanism for farmers and their lenders to work through debt issues before the commencement of any enforcement action.

For the first time in Australia, farmers, lenders, and other stakeholders in the FDM process will benefit from accessing a set of transparent and nationally consistent debt resolution practices.

This will help reduce the financial burden facing some farmers by providing a resource that they can use to facilitate discussions with their lenders that lead to mutually beneficial outcomes.

The guide was developed in consultation with Australian Banking Association, the National Farmers' Federation, Rural Financial Counselling Service, Legal Aid Queensland, state and territory governments, CPA Australia, mediators and other lending organisations.

You can view the guide [here](https://www.agriculture.gov.au/agriculture-land/farm-food-drought/drought/approach_to_farm_debt_mediation)

https://www.agriculture.gov.au/agriculture-land/farm-food-drought/drought/approach_to_farm_debt_mediation



Seeking your input - Animal Care Goal, Targets and metrics for the Australian Dairy Sustainability Framework



Dairy Industry Sustainability Webinar The future of work

Against the backdrop of global talks to save the planet, few are talking about what the future of work means to people. Business needs people and the planet to be sustainable. People are at the heart of the Australian dairy industry. But how do you know if you have the right people and workplace to meet the emerging challenges of a changing world? In recognising the role of people in producing sustainable food, the dairy sector is exploring what the future of work looks like in Australian agriculture

The webinar was a panel session examining the future workplace experience with the following panel of experts;

Opening: Rick Gladigau, Chair, Australian Dairy Industry Council
"We want dairy people who respect the past, learn from it, yet live for the future."

Moderator: Cynthia Mahoney, author, speaker, facilitator: how to support rural leaders to thrive
"Leadership for sustainability is essential in a modern Australian agricultural workforce."

Speakers;

Purpose/values: [Bernard Salt](#), Demographer,

*What is the mindset that the workers of the future will bring to the workplace?
"The workers of the future see the world differently; they want to drive change."*

Resilience/change: [Sally Murfet](#), [InspireAG](#)

*What can employers do to sustain the resilience of workers in a changing world?
"A new generation with more uncertainty ahead is set to enter Australian agriculture."*

Skills/succession: [Michael Gliddon](#), [Aurora Dairies](#)

*What does a sustainable workforce in the agricultural value chain look like in 2030?
"We need people who love agtech/digital, who inhale data to make smart decisions."*

Closing: Janine Waller, ADPF Exec Director and Chair of the Dairy Human Rights Working Group

*What key priority areas for people are emerging for Australia's dairy value chain?
"Dairy companies are expanding their work on human rights and reporting progress."*

The Australian Dairy Sustainability Framework (ADSF) has included the care of dairy animals as a key priority since its inception in 2013. The Framework is owned by the Australian Dairy Industry Council (ADIC), who have tasked the Sustainability Steering Committee (SSC) with the responsibility for developing and implementing the ADSF.

(See Australian Dairy Sustainability Framework - Dairy Australia)

<https://www.dairy.com.au/sustainability/australian-dairy-sustainability-framework>

SADA
has a copy of the slides if you missed this very informative session.



Australia's first Annual Climate Change Statement

1 December 2022

Minister for Climate Change and Energy, Chris Bowen, has delivered the Australian Government's first [Annual Climate Change Statement](#) to Parliament, outlining:

- Australia's progress to achieve our 2030 and 2050 emissions reduction targets
- the economic, environmental and social impacts of climate change
- Australia's action in the context of global efforts
- Australia's domestic policies to mitigate and adapt to climate change.

As required under the *Climate Change Act 2022*, the Statement also responds to the independent advice received from the Climate Change Authority.

Minister for Climate Change and Energy Chris Bowen said the first Annual Statement showed Australia has much work to do to reduce emissions by 43%.

"The first-ever Annual Climate Change Statement shows we are on the right track, but it is also a wake-up call for the nation to do more," Minister Bowen said.

"Reducing emissions by 43% is an ambitious target and we are going to need a collective effort and determination across all of the economy to meet our goal."

Future Statements will evolve as our capability to measure and report on climate action improves and the CCA implements its methodology to assess our progress in transitioning to net zero emissions.

The [Climate Change Authority's first Annual Progress Report](#), the [2022 Emissions Projections report](#) and the latest [Quarterly Update of the National Greenhouse Gas Inventory](#) and the [Minister's speech to Parliament will be tabled alongside the Annual Statement](#).

Read the Minister's media release: [First Annual Climate Change Statement](#).

<https://www.dcceew.gov.au/about/news/australias-first-annual-climate-change-statement>

Ministers must make sure energy projects don't diminish food production

📅 8 December 2022

The National Farmers' Federation (NFF) is calling on Australian energy ministers to make sure the transition to renewable energy is overseen by a national code, so we don't sacrifice food security for energy security. The NFF has written to the ministers ahead of their meeting on Friday, outlining agriculture's priorities, backed by the Energy Policy [...]

<https://nff.org.au/media-release/ministers-must-make-sure-energy-projects-dont-diminish-food-production/>

Around the grounds

- Andrew attended the Primary Industries School Engagement Workshop with PPSA. Key topic of discussion was strategies & initiatives to engage students and address challenges & barriers in 2023.
- Elf reviewed the proposed national traceability strategy circulated by ADF. This strategy will outline the requirements of traceability moving forward. SADA's current traceability project aligns with the strategy as expected.
- Elf attended the Adelaide International Airport to tour and inspect the biosecurity processes in place to combat the threat of Foot and Mouth and Lumpy Skin. The tour included reviewing the passenger announcements, foot baths, declarations, sniffer dogs, signage and observation of incoming flights at the airport. AQIS reports high levels of passenger compliance with requirements.
- Andrew attended the Murray Darling Basin Authority Dinner meeting with new MDBA CEO Andrew McConville and his management team. Water policy and management was recognised as really complex. It was acknowledged that although some of us may have different views about how the Basin should operate or what it could look like — we do share a goal to create and maintain a sustainable, healthy river system.
- Andrew attended the Limestone Coast Jobs and Skills Showcase with DSA, this gave SADA the opportunity to promote the opportunities that exist to work in the industry and also to meet with various employment and training providers in the region.
- Have Your Say survey on the draft National Agricultural Traceability Strategy here: haveyoursay.agriculture.gov.au/national-agricultural-traceability
- The ADF National Council Zoom met to discuss the report from the Surplus Calves task force which has been investigating the issue and options over the past six months.
- Elf spent the first three days of the

week attending to stepping into the role of Executive Officer of the South Australian Dairy Industry Fund. This role was recently vacated by Tom Consentino and the hand over process was being managed by Elf in receiving briefings and directions in the management of the fund. Exchanges of correspondence have been completed and a number of matters have been referred to the SADA Board.

- The SADA Board ratified an application to SADIF to seek support for the proposed Methane Capture study. SADIF have written the letter of support.
- Andrew represented PPSA at a meeting of the NFF Workforce Committee. Topics for discussion included the recently established Ag workforce Tripartite Working Group, a recently released Agrifutures study report - Community Perceptions and Worker Experiences, proposed changes to Industrial Relations laws, overseas workers and migration, pensioners in the workforce and FarmSafe Australia.
- Elf attended the PPSA Taxation reform task force, which was formed after SADA raised tax issues, particularly Stamp Duty, prior to the last SA, election. SADA will continue to represent the interests of dairy farmers on that committee.
- Andrew attended an AICD update – key issues identified by the speakers that will impact / continue to impact on business in the coming year are Culture, Climate Change Governance, Cyber security, and Technology & Innovation.
- Andrew met with Melissa Hunter and Geoff Raven for their fortnightly catch up. Among the matters discuss was the opportunity to promote the DairySafe business continuity tool and opportunities to align with the Our Farm Our Plan program.
- Elf also met with the EPA regarding issues impacting the dairy industry moving forward. The EPA remains in contact with SADA to ensure the rules around the intensification of dairy in SA is properly managed within the terms of the Environmental Protection Act.
- Andrew attended the Dairy Australia

Annual General Meeting. Two new board members were elected to replace retiring members. James Mann remains as DA Chair.

- Elf began organising the larger cheese blocks to go into Foodland under the SADA Fresh brand. These blocks have now been measured and costed for labelling and supply purposes.
- Andrew attended the Australian Dairy Farmers AGM. Rick Gladigau was re-elected as a Director of ADF following a vote of Business Members. Rick was a clear preference in a field of three candidates. Rick was subsequently re-elected as President of ADF at a meeting of the Board and National Council.
- Elf attended the Foodland business conference held at the Adelaide Convention Centre. This conference is designed to brief suppliers of products to Foodland the information that are needed to supply product to their outlets.
- Elf assisted a farmer with advice on a potential contract dispute. Matter resolved with advice only.
- Elf assisted the EPA with some information regarding the management of milking shed effluent and odours. SADA and the EPA continue to maintain a good working relationship with each other with a view to meeting the EPA's legislative expectations while minimising the impact of regulation on farmers as they are brought into EPA compliance.
- Andrew met with Melissa Hunter and Geoff Raven. Major topic for discussion was the potential impact of floods on lower Murray dairy businesses.
- Andrew attended a PIRSA Update regarding the impact of the Floods on Primary Producers. Topics covered included Flow Levels, Government Assistance Grants, Power, Generator Grants, Japanese Encephalitis. We continue to work with impacted dairy businesses and communities.
- Tracey Cowey, together with Graeme Hamilton, met with David Speirs (Opposition Leader) to discuss a range of industry and regional issues



Did you miss any of our updates?

[Register Here](#)

